PUBLIC NOTICE OF SPECIAL PUBLIC HEARING AND MEETING OF THE HINES PLANNING COMMISSION July 6, 2021

- I. Meeting begins at 5:30 pm
- II. Pledge of Allegiance
- III. Approval of July 6, 2021, Agenda

VOTE

IV. Approval of June 16, 2021, Meeting Minutes

VOTE

- V. Old Business
 - a. Ron Schirm Follow-up to April 6th Concept Presentation
 - b. Continuance on Boyce/Lee Conditional Use Permit

VOTE

- VI. New Business
 - a. DLCD Overview of the Eastern Oregon Economic Opportunity Analysis Project
- VII. Public Comment
- VIII. Next Scheduled Meeting: August 3, 2021, at 5:30PM
- IX. Meeting Adjournment

In accordance with ORS 192.630, City of Hines will make a good faith effort to provide accommodations for any person desiring to attend a public meeting, if the request is made at least 48 hours in advance of the meeting time. The meeting room is physically accessible to persons with mobility devices; a sign language or foreign language interpreter may be available, with advance notice.

7/6 Planning Commission Present: TC, MS, TH, NM, MW, KL PV Absent: N/A Called to order @ 5:30 pm Public: Ron Schim Pledge led by TH

Approve Agorda: Nm moved mg 2nd

Augus Approve Minutes: MS moved Nm 2 nd Ayes RonPresented copies of plans to PC

re Sw Circle Dr town houses

2 bd | 2 ba 1210 pt \$ \$1334 pt Would like approval/ pecommendation for zoning Change

Is allequen, feasible? For purchase not as rentals Where are water meters for houses on Quinay? mw asked about Bldg height: RS said he belies 26' ms motion to recommend to cc rezoning TC 2nd Augs-4 / Nay- MM Boyce - no appearance Leigh & Scott = Joresonta tin 8/3 @ 5:30 Nm ms znd ad, @ 6:35

MINUTES FROM A MEETING OF THE HINES PLANNING COMMISSION June 16, 2021

Present:

Commission Members:

Nikki Morgan Acting President, Tammie Choate, Mason Watson, Matthew Shepherd and Terri Hellbusch

City Staff:

Paula Vollmer, Planning Commission Secretary

Public Audience:

Kris Banton, Christina Banton, Suzanne Desllets, Chris Boyce, and Tom Choate

Acting President Morgan called the meeting to order at 5:30 PM.

Acting President Morgan led the Pledge salute.

Approval of June 16, 2021, Agenda:

Commissioner Shepherd made a motion to approve the June 16, 2021, agenda. Commissioner Choate seconded the motion. All ayes, the motion carried.

Approval of May 6, 2021, Minutes:

Commissioner Choate made a motion to approve May 6, 2021, meeting minutes. Commissioner Shepherd seconded the motion. All ayes, the motion carried.

Approval of June 10, 2021, Minutes:

Commissioner Watson made a motion to approve the June 10, 2021, meeting minutes. Commissioner Shepherd seconded the motion. All ayes, the motion carried.

Old Business:

Continuance on Banton Variance

Commission discussed shop size. Point was made that all variance requests must be decided upon their own merit as different lots across the City have their own characteristics. Councilor Watson made a motion to approve the Banton variance as requested. Commissioner Shepherd seconded the motion. 4-ayes, 1-Nay. Motion carried to recommend City Council approve Banton variance as requested.

Continuance on Boyce/Lee Conditional Use Permit

Mr. Boyce was asked for clarification on what the goal is with the donkey and horse. He said that Ms. Desllets acquires them from the BLM as wild animals and then gentles them and then sells them. Mr. Boyce explained that someone needs to live onsite while the animals are being bred

for security reasons. He said he is sure that other businesses in the industrial area have people living onsite. There was discussion that the City has restrictions about keeping livestock within City limits and that the livestock that has been permitted has been on a temporary basis such as 4-H project animals.

Commissioner Hellbusch expressed concern about no sewer hook-up on the property and wanted to know what would be done with animal waste. She was told that they have been making the manure available to gardeners in the area.

Acting President Morgan pulled up her records from the original Conditional Use Permit discussed in the meeting from December 13, 2016. At that time, High Desert Transformations, LLC was permitted to have 2-20'x100' greenhouses for a marijuana grow. The RV was to be permitted as it was supposed to be used as an office and for processing.

At the January 18, 2017 meeting there was continued work on permitting for the marijuana grow.

At the June 22, 2017 meeting, a request was put to the Planning Commission to allow High Desert Transformations, LLC a Conditional Use Permit for "Farm Use" as the County was giving them a hard time.

In July 2017 greenhouses were moved onsite.

At this time there is one greenhouse located onsite.

Acting President Morgan asked about the size of the dog kennel and was told 8'x30' and it is portable.

Mr. Boyce was asked about the planting medium that would be used and he said that all plants would be grown in pots as the soil had been tested previously and shown to have toxins present.

Acting President asked about how many falcons Mr. Boyce is planning on having. He says he has a male and wants to get a female. Ms. Desllets was asked about her plans. She has a hawk but will wait to find out what the Commission decides before moving her bird onsite. She was asked about chickens but said they are not onsite.

Mr. Boyce said the falcons are carnivorous and eat sage rats, pigeons, etc.

The next point discusses was having the RV on premises. Commissioner Watson said his biggest concern is the lack of sewer hookup. Mr. Boyce said they would have septic service come out every two weeks. Acting President Morgan expressed concern of someone seeing someone living in an RV and that person thinking they could park their RV where they want. Commissioner Hellbusch commented that she does not want to see someone living out there. Mr. Boyce responded that they are not asking to live out there, but to be allowed out there as needed. Commissioner Hellbusch said that as needed could be 50 days or 365 days. Mr. Boyce said he

does not see any need to be out there when it snows. Acting President Morgan asked what happens if there is a litter of puppies or a clutch of chicks that need to be cared for?

How much land do you need to gentle a horse or donkey? Ms. Desllets said that BLM does not specify pen size. She said she normally does a pen of 16'x16'. She would build a pen for them. Mr. Boyce said they would electrify the fencing of the pen with ribbon type fencing. He also said that there will never be a permanent structure out there.

Mr. Boyce reiterated the desire to use the property in a productive manner.

Commissioner Watson expressed concern about having so much in such a small, confined space. The animals, the greenhouse, the RV, the storage building and room to store hay and other feed.

- Greenhouse is one of the approved uses for a Conditional Use Permit.
- Dog kennel and dog breeding. The dog kennel is one of the approved uses for a Conditional Use Permit.
- Commissioner Watson expressed concern about the donkey & horse, falcon breeding and
 dog breeding that it is a lot of activity for such a small lot. He confirmed that Mr. Boyce
 has the donkey and horse on the property currently. Commissioner Watson expressed
 concern that there is no room for foraging by the horse and donkey and Mr. Boyce
 responded that they eat hay.
- Acting President Morgan re-read the Findings & Criteria from the Staff Report originally presented at the June 10, 2021 meeting.
- Acting President Morgan expressed concern that what has been requested could evolve into something not approved, such as full-time living quarters for someone. Expressed concern about the pen size for the horse and donkey.

Public Comment:

Tom Choate – Mr. Choate asked if horses are permitted in the city? Acting President Morgan replied that horses have not been allowed in the city. The only horse that had been allowed had been grandfathered in. Other than that, a horse trainer had been allowed to bring her horse & cart into the city to get the horse used to pulling the cart on City streets. That was for a month or two at the most.

Mr. Choate asked whether the city had a camper removed from out in the industrial area a year or two ago when someone parked out there to live? Acting President Morgan said yes, the individual did not request authorization and had to move out of the industrial area.

Mr. Choate asked for clarification on the "farm use" status as it was originally set for marijuana grown businesses. And then asked if the city would allow someone to keep a sheep or goat out in the industrial area to keep down weeds. Acting President Morgan said that it would require a conditional use permit to allow it as livestock is not to be kept in city limits. Mr. Boyce said that one of the adjacent properties has goats being kept keeping down the weeds. He then clarified that the animals are not there now but were there in past years.

Commissioner Hellbusch said she agrees with Commissioner Watson that there is too much stuff in such a small space.

Mr. Boyce asked if they could table the request for a future meeting to give time for he and Ms. Desllets time to discuss what they need to do. Mr. Boyce were told they could table it until the next meeting. Acting President Morgan asked if they planned to keep the horse and donkey on the property. She stated that at this time the horse and the donkey as well as someone living in the RV has not been approved. She agreed to table the discussion until the July 6th meeting, however the horse and donkey need to be removed and no one can live in the RV at this time. Mr. Boyce and Ms. Desllets told the Planning Commission they will get the animals moved and no on will live on site pending approval. This has been tabled until the July 6th Planning Commission meeting.

The next regularly scheduled meeting is scheduled for Tuesday, July 6, 2021, at 5:30pm.

Adjournment:

There being no further business Acting President Morgan adjourned the meeting at 7:01pm.

Approved:

Date: July 6, 2021

PLANNING COMMISSION MEETING

July 6, 2021

AUDIENCE SIGN-IN SHEET

IF YOU WISH TO ADDRESS THE COMMISSION, PLEASE INDICATE YOUR SUBJECT TO THE RIGHT OF YOUR NAME

PLEASE PRINT YOUR NAME		
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Economic Opportunities Analysis for Burns and Hines in Harney County



June 2019

Prepared for:

Harney County City of Burns City of Hines

FINAL REPORT



KOIN Center 222 SW Columbia Street Suite 1600 Portland, OR 97201 503.222.6060

Acknowledgments

ECONorthwest prepared this report for Harney County, the City of Burns, and the City of Hines. ECONorthwest, the County, and the Cities thank the many people who helped to develop the Harney County Economic Opportunities Analysis.

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Pete Runnels, Harney County Judge	Mindy Clemens, City of Burns Planning
Mark Owens, Harney County	Commission
Commissioner	Curt Blackburn, Local Real Estate Broker
Denise Rose, Harney County Economic	Tracy Kennedy, Burns-Paiute Tribe
Development	Community Economic Development
Lola Johnson, Harney County Chamber	Coordinator
Director	Susan Christiensen, GEODC
Merle Reid, Harney County Planning	Scott Fairley, Business Oregon
Commission	
State of Oregon	
Phil Stenbeck,	Kirstin Greene,
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For over forty years, ECONorthwest has helped its clients make sound decisions based on rigorous economic, planning, and financial analysis. For more information about ECONorthwest: www.econw.com. For more information about this report, please contact:

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How much growth are Burns and Hines planning for?

Goal 9 requires that cities provide for an adequate supply of commercial and industrial sites consistent with plan policies. To meet this requirement, Burns and Hines need an estimate of the amount of commercial and industrial land that will be needed over the 2019–2039 planning period. Exhibit 2 presents the forecast of employment growth by land use type in Burns and Hines from 2019 to 2039.

- Burns' employment base was 2,177 employees in 2019. The forecast shows that by 2039,
 Burns will have 2,657 employees, an increase of 480 jobs over the planning period.
- Hines' employment base was 674 employees in 2019. The forecast shows that by 2039, Hines will have 822 employees, an increase of 149 jobs over the planning period.

Exhibit 2. Forecast of employment growth by land use type, Burns and Hines UGBs. 2019–2039

	2019		2039	Change 2019		
Land Use Type	Employment	% of Total	Employment	% of Total	to 2039	
Burns UGB						
Industrial	135	6%	266	10%	131	
Retail Commercial	166	8%	266	10%	100	
Office & Commercial Services	381	18%	611	23%	230	
Government	1,495	69%	1,514	57%	19	
Total	2,177	100%	2,657	100%	480	
Hines UGB						
Industrial	103	15%	132	16%	29	
Retail Commercial	134	20%	173	21%	39	
Office & Commercial Services	265	39%	329	40%	64	
Government	172	26%	189	23%	17	
Total	674	100%	822	100%	149	

Source: ECONorthwest

Note: The shaded percentages denote an assumption about the future change in the share of employment (as a percent of total) by land use type.

How much land will be required for employment?

The forecasts for land needed to accommodate employment growth in each City are as follows:

- In Burns, the forecast growth of 480 new employees will result in demand for about 41 gross acres of vacant employment land.
- In Hines, the forecast growth of 13 new employees will result in demand for about 12 gross acre of vacant employment land.

- County are those who need a central location that provides access to Oregon and its neighboring states but do not need to be centrally located on any one state and do not need to be located on an interstate highway. Despite good access to transportation corridors, the major barriers to these businesses locating in Harney County are its remote location and limited workforce.
- Natural resources and energy services support. Harney County has opportunity for growth in natural resources industries, such as value-added agriculture products and processing. These industries include wood products manufacturing, agricultural and forestry support activities, crop production, and animal production. Opportunities for processing juniper could help to use overgrown juniper in forests in Harney County while providing opportunities for businesses to process it into lumber or other wood products. Harney County's opportunities in the Rural Renewable Energy Development zone could also incent businesses to process juniper for biomass production or other renewable energy sources (e.g., wind, solar, etc.).
- Manufacturing. Harney County has opportunities for growth in other types of manufacturing (beyond natural resource and energy services). These types of manufacturing include secondary wood products manufacturing, food and beverage manufacturing (especially those that do not have significant wastewater effluent), and other types of manufacturing.
- Professional and technical services. Burns and Hines lack businesses that specialize in engineering, architectural, appraisal, and other contracting or maintenance services. The limited availability of these services can increase the cost of business to maintain their properties, as they have to hire businesses located elsewhere in the State. This also leads to slower responses regarding building maintenance issues and delays in construction. Improved broadband connectivity may attract businesses that provide these services, as many can operate as a home occupancy.
- Services for visitors. Harney County is a popular destination for hunting, biking, hiking, running, and bird watching. Both Burns and Hines have accommodations, but they could attract more visitors. Harney County has many scenic areas for visitors to enjoy and increasing efforts to attract visitors to stop in Burns and Hines could bring more service-sector jobs to the Cities.
- Services for residents. As Harney County's population grows, demand for services for residents will grow, including retail, restaurant, personal services (like hairdressers), financial, medical, and other services. Additionally, the demand for child-care services will increase to meet the need for families in Harney County. These types of services present opportunities for entrepreneurship and microenterprise development in Harney County and its cities.
- Housing for seniors. Housing for seniors with services (i.e., medical services or housekeeping services) may be an important type of service to support Harney County's aging population. An aging population in Harney County will also increase the need for in-home caregivers, presenting another opportunity for entrepreneurs and microenterprise development.

- Support development of vacant and potentially redevelopable sites through working with landowners to ensure that sites are adequately serviced with municipal infrastructure. Aside from ensuring that there is sufficient land to support employment growth, one of the most important ways that the Cities can support economic development is through planning for and developing infrastructure (e.g., roads, water, sanitary sewer, and stormwater systems). We recommend that both Burns and Hines align their goals for economic development with infrastructure development through updates to each city's Capital Improvements Plans.
 - O Burns and Hines should both coordinate with the County to develop on sites within the UGB but outside of town limits. Development of these areas should occur at urban levels of density, ensuring that land is used efficiently.
 - O Burns and Hines should both meet with landowners of key development sites to assess whether the landowners are willing to develop or sell their land. For key development or redevelopment sites, the Cities can work with landowners to make land development ready, most notably by planning for infrastructure extensions to provide services to the sites.
 - O Burns and Hines should both continue to seek support for infrastructure development from organizations such as GEODC, Business Oregon, Oregon Department of Transportation (ODOT), U.S. Department of Agriculture, U.S. Economic Development Administration, and other sources of funding.
- Coordinate with partners on economic development. Harney County, the City of Burns, and the City of Hines have existing collaborative partnerships with public agencies, including the Harney County Chamber of Commerce, HCED, GEODC, Eastern Oregon University Small Business Development Center, ODOT, DLCD, Regional Solutions, and Business Oregon. The communities should continue to build on these relationships with key partners to improve infrastructure and expand on existing resources. The Regional Solutions Team can help the communities coordinate with state agencies and help ensure the communities have access to grants and loans to support infrastructure development.
- Work with partners to market Harney County, the City of Burns, and the City of Hines as places to do business. The County and Cities should work with their partners to attract and grow businesses. For example, the Counties and Cities should work with Business Oregon to ensure that vacant sites are listed on the Oregon Prospector website and that Business Oregon staff are aware of key development opportunities in Harney County.
- Support entrepreneurs and small businesses. Cities can provide support by allowing home occupations or working closely with small businesses, specifically those with 15 or fewer employees, to ensure they have the help they need through the planning process. Burns and Hines could identify opportunities to more directly support small businesses by working with partners such as small business development centers to provide shared workspace (such as a small amount of office space at a public building). Ensuring that internet connections are reliable and have sufficient communication speeds will allow

• Address housing issues. Access to workforce housing is a barrier to attracting workers to Harney County and its cities. The County is currently working with Oregon Housing and Community Services on a pilot project to address workforce housing issues, including housing need, existing inventory, and funding sources to address the gap in investment for workforce housing. A key finding in this study is that the main barrier to development of new workforce housing is the lack of developers interested in delivering new housing in Harney County. A next step in assessing need for housing may be for Burns and Hines to conduct a housing needs analysis (HNA). One purpose of completing an HNA would be to update the cities' Housing Elements in their Comprehensive Plan to enable the cities to make needed changes to zoning and plan designations, as well as implementing other housing policies to support development of workforce housing. In addition, the HNA will help to identify need for the amount and types of housing in the Burns UGB and Hines UGB.

The conclusions and recommendations about commercial- and industrial-land sufficiency for Burns are:

- Burns is forecast to grow in both commercial- and industrial-employment sectors. Burns is planning for 461 new jobs (excluding government jobs) in the City over the 2019 to 2039 period. About 131 of the jobs will be in industrial land uses, 230 in office and commercial services, and 100 in retail. Growth of these jobs will result in demand for about 15 gross acres of industrial land and 27 gross acres of commercial land.
- Burns has enough employment land to accommodate growth. Exhibit 35 shows Burns has enough land for employment growth over the next twenty years, with a 107-acre surplus of industrial land and an 84-acre surplus for commercial land.
- Burns will need to address key infrastructure needs in the City, especially for development of industrial land. Lack of infrastructure (including water, wastewater, and transportation) to service industrial land is a barrier to the development of industrial land and can be a barrier to the development of commercial land. The City will need to work with landowners and developers to develop infrastructure to serve key industrial sites. One approach could be reviewing industrial land on a site-by-site basis to identify infrastructure deficits and align these needs with the capital improvement plan and other master-plan updates, such as water and wastewater.

Additionally, the City can work with Business Oregon to determine how to prepare sites for the Shovel Ready Certification Program, which involves working with Business Oregon to produce a plan for delivering needed infrastructure. A first step in this process is listing potential sites on Oregon Prospector, such as the 40-acre County-owned site zoned for industrial/energy development.

The conclusions and recommendations about commercial- and industrial-land sufficiency for Hines are:

- Hines is forecast to grow in both commercial- and industrial-employment sectors. Hines is planning for 132 new jobs (excluding government jobs) in the City over the 2019 to 2039 period. About 29 of the jobs will be in industrial land uses, 64 in office and commercial services, and 39 in retail. Growth of these jobs will result in demand for about 3 gross acres of industrial land and 8 gross acres of commercial land.
- Hines has enough employment land to accommodate growth. Exhibit 36 shows Hines has enough land for employment growth over the next twenty years, with a 140-acre surplus of industrial land and a 192-acre surplus of commercial land.
- Hines will need to address key infrastructure needs in the City, especially for the development of industrial land. Lack of infrastructure (including water, wastewater, and transportation) to service industrial land is a barrier to development of industrial land and can be a barrier to development of commercial land. The City will need to work with landowners and developers to develop infrastructure to serve key industrial sites. One approach could be reviewing industrial land on a site-by-site basis to identify infrastructure deficits and align these needs with the capital improvement plan and other master-plan updates, such as water and wastewater.
 - Additionally, the City can work with Business Oregon to determine how to prepare sites for the Shovel Ready Certification Program, which involves working with Business Oregon to produce a plan for delivering needed infrastructure. A first step in this process is listing potential sites (that are for sale or lease) on Oregon Prospector.
- Most new businesses will be relatively small and will require small and midsized sites. Hines' businesses are generally small, averaging about 6 employees per business. Businesses with 9 or fewer employees account for 12% of private employment. Growth of small businesses presents key opportunities for economic growth in Hines. Hines has about 35 sites smaller than one acre and 35 sites between one and five acres. In addition, Hines has 30 sites between five and twenty acres and 7 sites larger than twenty acres. Some of these sites (specifically, larger sites) may subdivide into smaller sites.
- Update the Economy Element of the comprehensive plan. The Economy Element has not been updated since the 1980s. We recommend that the Planning Commission and City Council review the existing policies, and after making additional necessary revisions to the policies, adopt revised goals, objectives, and implementation strategies into the Economy Element.

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1. Introduction

Harney County, the City of Burns, and the City of Hines collaborated to develop a regional Economic Opportunities Analysis (EOA). The purpose of the EOA is to provide information that will be useful in economic development and that will provide a basis for updating the Economic Element in Burns' and Hines' comprehensive plans. The geographic focus of the EOAs is the Burns and Hines Urban Growth Boundaries (UGBs). The EOA also considers economic development opportunities in unincorporated Harney County but does not present an EOA for unincorporated areas of the County.

The EOA provides information about economic trends affecting Harney County and the Cities, forecasts growth and land needs for employment within Burns and Hines, inventories buildable commercial and industrial land within Burns and Hines and describes the economic development potential in the Cities. The focus of the EOA is employment growth and land-use planning within the Burns and Hines UGBs. The EOA provides additional information that may be useful for broader economic development planning across the County.

The EOA was funded through a grant with the Oregon Department of Land Conservation and Development (DLCD). The State contracted with ECONorthwest to develop the EOA through working directly with staff members, decision makers, and stakeholders in Harney County.

This EOA complies with the requirements of statewide planning Goal 9, the Goal 9 administrative rules (OAR 660 Division 9), and the court decisions that have interpreted them. Goal 9 requires cities to state objectives for economic development (OAR 660-009-0020[1][a]) and to identify the characteristics of sites needed to accommodate industrial and other employment uses (OAR 660-009-0025[1]) over the twenty-year planning period. This approach could be characterized as a site-based approach that projects land need based on the forecast for employment growth, the City's economic development objectives, and the specific needs of target industries.

Background

Harney County last evaluated economic trends in an economic development strategic plan in 2012, and Harney County Economic Development (HCED) convened a Community Response Team (CRT) in 2018 to update the "Strengths, Weaknesses, Opportunities, Threats" (SWOT) section of the plan. This group, which meets regularly to discuss issues facing the Harney County community, specifically reviewed issues of economic development related to housing, workforce, and small business development for the updated SWOT analysis.

Framework for an Economic Opportunities Analysis

The content of this report is designed to meet the requirements of Oregon Statewide Planning Goal 9 and the administrative rule that implements Goal 9 (OAR 660-009). The analysis in this report is designed to conform to the requirements for an Economic Opportunities Analysis in OAR 660-009 as amended.

- 1. Economic Opportunities Analysis (OAR 660-009-0015). The Economic Opportunities Analysis (EOA) requires communities to identify the major categories of industrial or other employment uses that could reasonably be expected to locate or expand in the planning area based on information about national, state, regional, county or local trends, as well as the number of sites by type reasonably expected to be needed to accommodate projected employment growth based on the site characteristics typical of expected uses. Additionally, the EOA requires communities to include an inventory of vacant and developed lands within the planning area designated for industrial or other employment use, and it requires communities to estimate the types and amounts of industrial and other employment uses likely to occur in the planning area. Local governments are also encouraged to assess community economic development potential through a visioning or some other public input-based process in conjunction with state agencies.
- 2. Industrial and commercial development policies (OAR 660-009-0020). Cities are required to develop commercial and industrial development policies based on the EOA. Local comprehensive plans must state the overall objectives for economic development in the planning area and identify categories or particular types of industrial and other employment uses desired by the community. Local comprehensive plans must also include policies that require the city or county to designate an adequate number of employment sites of suitable sizes, types, and locations. The plan must also include policies to provide necessary public facilities and transportation facilities for the planning area.
- 3. Designation of lands for industrial and commercial uses (OAR 660-009-0025). Cities and counties must adopt measures to implement policies adopted pursuant to OAR 660-009-0020. Appropriate implementation measures include amendments to plan and zone map designations, land-use regulations, public facility plans, and transportation system plans. More specifically, plans must identify the approximate number, acreage, and characteristics of sites needed to accommodate industrial and other employment uses to implement plan policies, and they must designate serviceable land suitable to meet identified site needs.

2. Factors Affecting Future Economic Growth

Harney County and its cities, Burns and Hines, exist as part of the economy of Eastern Oregon. Burns and Hines are the economic center of Harney County, providing urban amenities (such as stores, medical services, or personal financial services) to the residents of the cities and outlying rural areas. The economic focus of the County is in agricultural products (top crop products of hay, field and grass seed, and wheat for grain), retail trade, leisure and hospitality, and other service sectors. In 2012, the County produced an economic development strategic plan and identified opportunities to develop a more resilient economy, including an emphasis on value-added agricultural products and recreational opportunities.²

This chapter describes the factors affecting economic growth in the City of Burns, the City of Hines, and Harney County within the context of national and regional economic trends. The analysis presents the Cities' and the County's competitive advantages for growing and attracting businesses, which forms the basis for identifying potential growth industries in Harney County.

Factors that Affect Economic Development³

The fundamental purpose of Goal 9 is to make sure that a local government plans for economic development. The planning literature provides many definitions of economic development, both broad and narrow. Broadly,

"Economic development is the process of improving a community's well-being through job creation, business growth, and income growth (factors that are typical and reasonable focus of economic development policy), as well as through improvements to the wider social and natural environment that strengthen the economy."

That definition acknowledges that a community's well-being depends, in part, on narrower measures of economic well-being (e.g., jobs and income) and on other aspects of quality of life (e.g., the social and natural environment). In practice, cities and regions trying to prepare an economic development strategy typically use a narrower definition of economic development; they take it to mean business development, job growth, and job opportunity. The assumptions are that:

¹ U.S. Department of Agriculture, Census of Agriculture, Harney County Profile, 2012.

² Harney County Economic Development Office, Harney County Economic Development Strategic Plan, September 2012.

³ The information in this section is based on previous Goal 9 studies conducted by ECONorthwest, as well as Moore, Meck, and Ebenhoh's (2006) *An Economic Development Toolbox: Strategies and Methods.*

⁴ T. Moore, S. Meck, and J. Ebenhoh, *An Economic Development Toolbox: Strategies and Methods*, American Planning Association, Planning Advisory Service Report Number 541, October 2006.

The typical categories that economists use to describe a firm's production function are:

- Labor. Labor is often the most important factor of production. Other things being equal, firms look at productivity—labor output per dollar. Productivity can decrease if certain types of labor are in short supply, which increases costs by requiring more pay either for acquiring labor that is available or recruiting labor from other areas or using the less-productive labor that is available locally.
- Land. Demand for land depends on the type of firm. Manufacturing firms need more space and tend to prefer suburban locations, where land is relatively less expensive and less difficult to develop. Warehousing and distribution firms need to locate close to interstate highways.
- Local infrastructure. An important role of government is to increase economic capacity by improving quality and efficiency of infrastructure and facilities, such as roads, bridges, water and sewer systems, airport and cargo facilities, energy systems, and telecommunications.
- Access to markets. Though part of infrastructure, transportation merits special attention.
 Firms need to move their product (either goods or services) to the market, and they rely on access to different modes of transportation to do this.
- Materials. Firms producing goods, and even firms producing services, need various materials to develop products that they can sell. Some firms need natural resources (i.e., raw lumber) and others may need intermediate materials (i.e., dimensioned lumber).
- Entrepreneurship. This input to production may be thought of as good management or even more broadly as a spirit of innovation, optimism, and ambition that distinguishes one firm from another, even though most of their other factor inputs may be quite similar. Entrepreneurial activity, even when unsuccessful, can offer information about the local market that other entrepreneurs can use in starting a new firm. Entrepreneurs are typically willing to take on more risk in uncertain markets, and a strengthened entrepreneurial environment can help to reduce that risk and uncertainty. Entrepreneurs also tend to have more mobility than larger firms and are more likely to locate in areas with a strong entrepreneurial environment. To some degree, local governments can promote the high quality of life in an area to attract entrepreneurs, in addition to adopting regulations with minimal barriers—or at least, clear guidelines—for new small businesses.

⁶ T. Conroy and S. Weiler, *Local and Social: Entrepreneurs, Information Network Effects, and Economic Growth*, 2017. https://redi.colostate.edu/wp-content/uploads/sites/50/2017/05/gender_gia_Jun2017-2.pdf

⁷ E. E. Malizia and E. J. Feser, Understanding Local Economic Development, 1999.

Innovative capacity. Increasing evidence suggests that a culture promoting innovation, creativity, flexibility, and adaptability is essential to keeping U.S. cities economically vital and internationally competitive. Innovation is particularly important in industries that require an educated workforce. High-tech companies need to have access to new ideas typically associated with a university or research institute. In addition to innovations in research and development within firms or research institutions, firms may also draw on the innovative capacity of entrepreneurs in an area. These entrepreneurs may be former employees of the larger firm or businesses that relocated to an area because of the proximity to an industry cluster. Strong networks and communication between firms, research institutions, and entrepreneurs are key components to leveraging innovative capacity in an area.8 Local governments are well equipped to help foster these networks through supporting economic development tools, such as small business assistance centers or incubation centers. Government can also be a key part of a community's innovative culture, through the provision of services and regulation of development and business activities that are responsive to the changing needs of business.

How important are these factors?

To understand how changes in public policies affect local job growth, economists have attempted to identify the importance for firms of different locational factors. They have used statistical models, surveys, and case studies to examine detailed data on the key factors that enter the business location decision.

Economic theory says that firms locate where they can reduce the costs of their factors of production (assuming demand for products and any other factors are held constant). Firms locate in regions where they have access to inputs that meet their quality standards at a relatively low cost. Because firms are different, the relative importance of different factors of production varies both across industries and, more importantly, across firms.

No empirical analysis can completely quantify firm location factors because numerous methodological problems make any analysis difficult. For example, some would argue simplistically that firms would prefer locating to a region with a low tax rate to reduce tax expenses. However, the real issue is the value provided by the community for the taxes collected. Because taxes fund public infrastructure that firms need, such as roads, water, and sewer systems, regions with low tax rates may end up with poor infrastructure, making it less attractive to firms. When competing jurisdictions have roughly comparable public services (type, cost, and quality) and quality of life, then tax rates (and tax breaks) can make a difference.

⁸ N. G. Leigh and E. Blakely, Planning Local Economic Development: Theory and Practice, 2013.

Summary of the Effect of National, State, and Regional Trends on Economic Development in Harney County

This section presents a summary and the implications of national, state, and regional economic trends on economic growth in Harney County, which are presented in Appendix A.

- Mixed recovery from the national recession. Incomes in Harney County are below statewide averages and employment has decreased since the early 2000s. Additionally, the unemployment rate in Harney County has declined since the recession, but it has remained higher than the statewide average.
 - Harney County's household income is lower than the State median, and Burns' household income is lower than the County while Hines' household income is higher than the County. In the 2012–2016 period, Burns' median household income was \$36,396, about 6% lower than Harney County's median household income of \$38,431. In the same time period, Hines' median household income was \$42,333, about 9% higher than the County's median household income.
 - The unemployment rate in Harney County has declined since the recession, consistent with the patterns of Oregon and nationwide changes in employment. Unemployment rates for 2017 in Harney County and across Oregon and the nation are below their respective 2000 rates, and Harney County's rate has been consistently higher than Oregon and the United States since 2000. In 2017, the unemployment rate in Harney County was about 6.3%, higher than Oregon's rate of 4.1% and the national rate of 4.4%.
 - Employment has declined in Harney County since 2001, with a loss of about 166 employees between 2001 and 2017. The largest decreases were in retail and government sectors. Employment in natural resources and mining, as well as wholesale trade, increased by about 58 and 42 employees, respectively. However, the majority of this decrease occurred prior to 2006. Between 2006 and 2017, employment in Harney County increased by about 78 employees.
- Recent growth in agriculture and service-sector businesses. Employment in agricultural industries increased in Harney County between 2006 and 2017 by about 87 employees. Service-sector industries, such as health care, social assistance, and private education, also increased by about 18 employees in Harney County. An increase in health-care employment is likely related to the increase in the County's population over the age of 60, as they often require increased medical care.
- Availability of trained and skilled labor. Availability of labor depends, in part, on population growth and in-migration. Harney County's population decreased by 240 people between 2000 and 2017, at an average annual growth rate of -0.2%. Most of the decrease in population occurred between 2000 and 2010, with a net out-migration of 205 people. In comparison, Oregon's employment grew at an average annual growth rate of 1.1% between 2000 and 2017, with 66% of population coming from in-migration.

Harney County's population is expected to continue to age, with people 60 years and older increasing from 32% of the population in 2016 to 38% of the population in 2035, consistent with statewide trends. Burns and Hines may continue to attract midlife and older workers over the planning period. While Burns' and Hines' share of retirees may increase over the next twenty years, availability of people nearing retirement (e.g., 55 to 70 years old) is likely to increase. People in this age group are continuing to work until later in life, and they may boost the skilled labor pool, providing opportunities to support business growth in Burns and Hines.

However, older workers will eventually retire, either by choice or by necessity. As workers retire, businesses need to replace them with new workers. This need for replacement workers will continue to drive need for workers, even in the absence of other growth in Burns or Hines. The need for in-home care will also increase with an aging population. This presents opportunities for small businesses in Harney County related to health-care and caregiving services.

Importance of small businesses¹⁰ Small businesses, with 100 or fewer employees, account for 66% of private-sector employment in Oregon. Workers of small businesses typically have had lower wages than the State average. The average size for a private business in Harney County is 5 employees per business, compared to the State average of 11 employees per private business. Businesses with 50 or fewer employees account for roughly 91% of private employment in Harney County. Businesses with 9 or fewer employees account for 46% of private employment and 4 or fewer account for 21% of private employment. Growth of small businesses presents key opportunities for economic growth in Harney County.

While many small-business owners operate in Harney County because they prefer its remote location, this factor also presents a challenge via access to a limited market and difficulty in efficiently transporting supplies or products in and out of the County. Because of the County's remote location, development of new businesses in Harney County will likely form out of entrepreneurs and microenterprises (businesses with less than 10 employees). These businesses could be a part of industries that serve visitors or residents, such as child care.

Importance of high-quality natural resources. Agricultural industries in Harney County have been, and continue to be, a large part of the Eastern Oregon economy, including Harney County. According to the U.S. Census of Agriculture, in 2012, Harney County's largest crop in both acres and sales was hay. The average size of farms in Oregon was 460 acres, while the average size in Harney County was 3,029 acres. The average farm size in both Oregon and Harney County increased between 2007 and 2012, while the overall number of farms decreased.

¹⁰ There are many definitions for "small business," but for the purposes of evaluating opportunities and recommendations for Harney County, the City of Burns, and the City of Hines, ECONorthwest generally considered small businesses to be those with 15 or fewer employees. Microenterprises have a more commonly accepted definition of 10 or fewer employees, which we also reference in the analysis.

Employment Trends in Harney County

The economy of the nation changed substantially between 1980 and 2017. These changes affected the composition of Oregon's economy, including the economies of Harney County, the City of Burns, and the City of Hines. At the national level, the most striking change was the shift from manufacturing employment to service-sector employment. The most important shift in Oregon during this period was the shift from a timber-based economy to a more diverse economy, with the greatest employment in services.

This section focuses on changes in the economy in Harney County since 2001. Employment in Harney County decreased overall between 2001 and 2017 but had a modest increase postrecession. Employment in natural resources continued to grow since 2001, along with other service-oriented sectors, such as health care and leisure and hospitality.

Over the past decades, employment in the United States has shifted from manufacturing and resource-intensive industries to service-oriented sectors of the economy. Increased worker productivity and the international outsourcing of routine tasks have led to declines in employment in the major goods-producing industries.

As Oregon also transitioned away from natural resource-based industries, the composition of Oregon's employment shifted from natural resource-based manufacturing and other industries to service industries. The share of Oregon's total employment in service industries increased from its 1970s average of 19% to 30% in 2000, while employment in manufacturing declined from an average of 18% of total employment in the 1970s to an average of 12% in 2000.

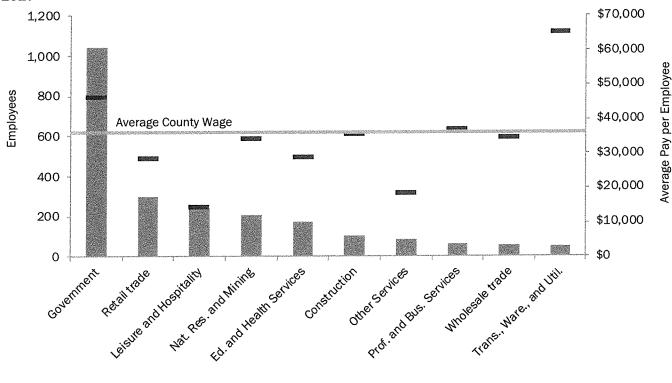
Even with this shift, high-quality natural resources are an essential part of Oregon's economy. In areas of Eastern Oregon, the New Natural Resource Economy (NNRE)¹³ emerged. NNRE includes business that specialize in habitat restoration, renewable energy, and agritourism or ecotourism.¹⁴ NNRE businesses contribute to the innovation and strengthening of the entrepreneurial environment in Eastern Oregon. For example, as NNRE businesses value both economic and environmental resiliency, some businesses have developed new uses for natural resources, such as native plant nurseries that also serve habitat restoration functions, or farmers' reuse of production waste from distilleries or breweries, such as spent grain.¹⁵

¹³ University of Oregon Community Service Center, Supporting Eastern Oregon's New Natural Resource Economy, August 2017.

¹⁴ University of Oregon Community Service Center, "Supporting Eastern Oregon's New Natural Resource Economy Executive Summary," p. 2, August 2017.

¹⁵ University of Oregon Community Service Center, "Supporting Eastern Oregon's New Natural Resource Economy," August 2017.

Exhibit 5. Covered Employment and Average Pay by Sector, 10 Largest Sectors, Harney County, 2017



■ Employees — Average Pay per Employee Source: Bureau of Labor Statistics, Quarterly Census of Employment and Wages, 2017.

Exhibit 8 shows a summary of covered employment data for the City of Burns in 2017. The sectors with the greatest number of employees were local government (44%), retail trade (13%), and health care, social assistance, and private education (9%). These sectors accounted for 1,042 jobs or 66% of Burns' employment.

Exhibit 8. Covered Employment and Average Pay by Sector, Burns UGB, 2017¹⁷

					Ave	rage Pay /
Sector/Industry	Establishments	Employees	Payr	oll	Emp	loyee
Agriculture, Forestry, Fishing and Hunting	5	14	\$	606,662	\$	43,333
Utilities, Transportation and Warehousing	8	29	\$	1,586,733	\$	54,715
Construction	16	108	\$	4,756,176	\$	44,039
Manufacturing and Wholesale Trade	4	41	\$	1,520,978	\$	37,097
Retail Trade	17	198	\$	5,969,575	\$	30,149
Information	3	11	\$	445,882	\$	40,535
Finance and Insurance; Real Estate/Rental/Leasing	10	43	\$	1,537,966	\$	35,767
Professional, Scientific, and Technical Services	7	31	\$	1,252,341	\$	40,398
Administrative and Support and Waste Mgmt/Remed. Serv.	5	5	\$	51,483	\$	10,297
Health Care and Social Assist.; Private Education	16	142	\$	4,149,455	\$	29,222
Arts, Entertnmnt, and Recrtn; Accommod. and Food Serv.	19	117	\$	1,393,652	\$	11,912
Other Services	22	45	\$	701,776	\$	15,595
Federal Government	2	10	\$	500,136	\$	50,014
State Government	5	85	\$	4,608,992	\$	54,223
Local Government	17	702	\$	28,870,906	\$	41,127
Total	156	1,581	\$	57,952,713	\$	36,656

Source: Oregon Employment Department, Quarterly Census of Employment and Wages, 2017.

The average size for a private business in Burns is 6 employees per business, compared to the State average of 11 employees per private business. Businesses with 50 or fewer employees account for roughly 91% of private employment in Burns. Businesses with 9 or fewer employees account for 44% of private employment and 4 or fewer account for 18% of private employment.

¹⁷ The following sectors were combined due to confidentiality of QCEW data: utilities, transportation, and warehousing; manufacturing and wholesale trade; finance, insurance, real estate, and rental and leasing; health care, social assistance, and private education; arts, entertainment, recreation, and accommodation and food services.

Exhibit 10 shows a summary of covered employment data for the City of Hines in 2017. The sectors with the greatest number of employees were industrial sectors (19%), leisure activities (19%), and retail trade (16%). These sectors accounted for 278 jobs or 55% of Hines' employment.

Exhibit 10. Covered Employment and Average Pay by Sector, Hines UGB, 201719

					Ave	rage Pay /
Sector/Industry	Establish ments	Employees	Pa	yroll	Employee	
Industrial	14	101	\$	4,743,838	\$	46,969
Retail Trade	8	80	\$	2,249,980	\$	28,125
Office and Other Services	22	61	\$	1,436,283	\$	23,546
Leisure Activities	8	97	\$	1,534,894	\$	15,824
Federal Government	4	74	\$	4,529,631	\$	61,211
State Government	2	14	\$	1,002,731	\$	71,624
Local Government	5	81	\$	2,944,837	\$	36,356
Total	63	508	\$	18,442,194	\$	36,304

Source: Oregon Employment Department, Quarterly Census of Employment and Wages, 2017.

The average size for a private business in Hines is also 6 employees per business. Businesses with 50 or fewer employees account for roughly 84% of private employment in Hines. Businesses with 9 or fewer employees account for 12% of private employment, and 4 or fewer account for 18% of private employment.

¹⁹ The following sectors were combined due to confidentiality of QCEW data: "Industrial" includes agriculture, forestry, fishing and hunting, utilities, construction, and wholesale trade; "Office and Other Services" includes real estate, rental and leasing, informational, professional, scientific, and technical services, in addition to administrative support, waste management, remediation, health care, social assistance, and other services (except public administration); and "Leisure Activities" includes arts, entertainment, recreation, and accommodation and food services.

Outlook for Growth in Harney County

Exhibit 12 shows the Oregon Employment Department's forecast for employment growth by industry for Oregon's six eastern counties (Baker, Grant, Harney, Malheur, Union, and Wallowa) over the 2017 to 2027 period. Employment in the region is forecasted to grow at an average annual growth rate of 0.7%.

The sectors that will lead employment in the region for the ten-year period are private educational and business services (650 jobs); leisure and hospitality (520 jobs); construction (320 jobs); manufacturing (290 jobs); trade, transportation, and utilities (240 jobs); and natural resources and mining (160 jobs). In sum, these sectors are expected to add 2,190 new jobs, or about 77% of employment growth in the six-county Eastern Oregon region.

Harney County accounts for about 6% of employment in these six counties. Harney County's employment in federal government accounts for about 18% of all employment in the Eastern Oregon counties. This large share of employment in Harney County is mostly at the Bureau of Land Management (Malheur National Wildlife Refuge, Steens Mountain) and the U.S. Forest Service (Malheur National Forest).

Exhibit 12. Regional Employment Projections, 2017-2027, Eastern Oregon Counties (Baker, Grant,

Harney, Malheur, Union, and Wallowa)

Harney, Maineur, Union, and Wallowa)	2017	2027	Change 2017 - 2027			
Industry Sector			Number	Percent	AAGR	
Total private	27,750	30,150	2,400	9%	0.8%	
Natural resources and mining	2,830	2,990	160	6%	0.6%	
Mining and logging	390	400	10	3%	0.3%	
Construction	1,290	1,610	320	25%	2.2%	
Manufacturing	3,200	3,490	290	9%	0.9%	
Trade, transportation, and utilities	7,420	7,670	250	3%	0.3%	
Wholesale trade and retail trade	6,090	6,330	240	4%	0.4%	
Transportation, warehousing, and utilities	1,330	1,340	10	1%	0.1%	
Information	440	410	-30	-7%	-0.7%	
Financial activities	920	960	40	4%	0.4%	
Professional and business services	1,500	1,610	110	7%	0.7%	
Private educational and health services	5,240	5,890	650	12%	1.2%	
Leisure and hospitality	3,480	4,000	520	15%	1.4%	
Other services	1,430	1,520	90	6%	0.6%	
Government	9,340	9,580	240	3%	0.3%	
Federal government	1,250	1,250	0	0%	0.0%	
State government	1,980	2,040	60	3%	0.3%	
Local government	6,110	6,290	180	3%	0.3%	
Local education	3,730	3,830	100	3%	0.3%	
Self-employment	1,870	2,070	200	11%	1.0%	
Total payroll employment	38,960	41,800	2,840	7%	0.7%	

Source: Oregon Employment Department. Employment Projections by Industry 2017-2027.

- Attractions and services for visitors. A large share of Harney County's land is located on federal land, which provides many opportunities for outdoor recreational activities such as hiking, hunting, camping, biking, and bird watching. The Harney County Chamber of Commerce describes the "7 Wonders of Harney County" as the Steens Mountains, the Alvord Desert, the Malheur Wildlife Refuge, and the Malheur National Forest, in addition to the hot springs, diamond craters, and star gazing.²¹ Visitors are also drawn to special events that take place throughout the year in Harney County, including the Migratory Bird Festival, the Skull Gravel Grind Bike Race, and the Harney County Fair and Rodeo.
- Transportation. Harney County has access to both a north–south and east–west U.S. Highway —Highway 395 and Highway 20. Highway 396 is a suitable option for moving goods and supplies, as it is not congested and has a reasonable grade. It provides options to reach markets in California and Nevada, while Highway 20 reaches markets to the east in Idaho and to the west in Bend and Western Oregon.
- Partnerships within and across the region. Economic development partnerships, such as the Greater Eastern Oregon Development Corporation (GEODC) and Harney County Economic Development (HCED), offer opportunities to foster economic and business growth across Harney County. HCED's Community Response Team helps to regularly identify issues across economic and community development needs and works through an action plan to implement countywide goals. Other partners for economic and community development include Business Oregon, the Department of Land Conservation and Development (DLCD), and other state agencies.
- Bureau of Land Management District Office. The Bureau of Land Management (BLM) has a district office located south of the Hines UGB along Highway 20. While not included in the employment forecasts for the Burns and Hines UGBs, employment at the BLM is part of government employment in Harney County, which offers higher-than-average wages.
- Burns Paiute Tribe. The Burns Paiute Tribe is a primary employer in Harney County, including a large share of employees who are nontribal members. As a large employer in the County providing well-paying jobs, the Burns-Paiute Tribe is a key partner in these growth efforts
- Airport. The Burns Municipal Airport is owned by the City of Burns but is located about five miles outside of its UGB. The airport provides services such as a 24-hour terminal, self-service fuel, and a flight school, but no passenger air service.²²
- Quality of life. Residents of Harney County enjoy living in a place with access to land, outdoor activities, and a small-town character. They value access to services such as health care and schools.

²¹ Harney County Chamber of Commerce. https://harneycounty.com/

²² http://www.ci.burns.or.us/airport.html

Hines

The strengths that apply to the City of Hines include:

- Location. Hines' location along U.S. Highway 20 attracts more traffic to commercial areas in the City, providing a major intersection with Burns-Izee Road at the southern boundary of Hines. Most of Hines is also not located in a floodplain area, which creates little constraint on new development.
- Wastewater. The City of Hines does not have a wastewater treatment plant, using lagoons to treat their wastewater through UV light. Approximately 130,000 gallons of wastewater is pumped into their lagoon system daily. Three lagoons make up the City's wastewater system. Two ten-acre lagoons serve as primary basins for holding wastewater, and these are tied together by a channel to ensure their volume levels are approximately equivalent. The third lagoon, approximately fourteen acres in size, is an older one that was constructed in the mid-to-late 90s. It is used to catch any excess overflow from the two primary lagoons.

Infiltration is an issue for their wastewater system, particularly during wet weather months. Heavy rain events and snowpack melt can also lead to infiltration. However, infiltration is not pervasive in general, and overall, Hines' wastewater infrastructure is in good condition.²⁴

- Support for new businesses. The Hines City Council has been supportive of new businesses and open to economic growth. They are willing to work with potential new business owners, to the extent possible, to determine how to locate in Hines.
- Services for visitors. Hines, similar to Burns, provides services for visitors, including restaurants, retail stores, gas stations, and overnight accommodations.
- Services for residents. Hines provides commercial services for residents, including larger stores and other retail services. Hines also has a middle school, post office, and parks.

²⁴ Based on interview with City of Hines staff.

Burns

The weaknesses that apply to the City of Burns include:

- Wastewater. Burns does not have a wastewater treatment plant; alternatively, it has a lagoon system where wastewater is UV-treated. Overall, the City's collections system is in relatively poor condition. Infiltration and inflow are the primary issues, despite Burns' generally adequate treatment capacity. However, an early wastewater system evaluation shows Burns approaches their maximum wastewater capacity during normal years. In a given year where Burns experiences an excess of wet weather events, their lagoon system may overflow.²⁵
- Workforce availability. Employers in Burns faces challenges in finding skilled, reliable workers. Barriers to hiring and retaining employees include irregular availability and sobriety of workers. As more workers retire and continue to live in Burns, an aging workforce also presents a barrier to finding new workers in Burns.
- Staff capacity and resources for economic development. Similar to other small cities, Burns cannot dedicate full-time staff to economic development efforts. This means that staff work with other local and regional partners, including Harney County Economic Development, to implement economic development goals.
- Lack of a strategy for historical buildings. Burns has numerous historical buildings but lacks a cohesive strategy for taking advantage of the historical buildings. Burns could attract more residents and visitors through rehabilitation of historical buildings, especially those in commercial areas. Recent efforts related to historic preservation in Burns could help in these rehabilitation efforts.

²⁵ Based on interview with City of Burns staff.

Opportunities

Harney County

The opportunities that apply to the whole County include:

- Highway connections. U.S. Highway 395 provides a north-south connection to California and Nevada. It connects in Harney County (north of Burns) with Highway 20 and is relatively flat and less congested than I-5. U.S. Highway 20 provides an east-west connection through Burns and Hines. It connects to U.S. Highway 26 near the Oregon-Idaho border.
- Connections with Idaho and Nevada. Harney County is connected to Boise via Highway 20, which links to Highway 26 and eventually I-84. This creates opportunities for shipping goods and materials to and from Boise, as Burns and Hines are located about 190 miles from Boise via this route. Harney County is connected with northern Nevada via Highway 395.
- Broadband connectivity. As noted in the previous section, internet access in Harney County is unreliable. The lack of communications infrastructure creates barriers for new and existing businesses to connect with customers, suppliers, and other contacts necessary to run their business. The Phase 1 Broadband Feasibility Report and Phase 2 Action Plan identify the barriers and opportunities to developing broadband access in Harney County. These include establishing a nonprofit entity to apply for grant opportunities and manage the new network, as well as steps to develop needed infrastructure.
- Support for small businesses, microenterprises, and entrepreneurs. Since many residents of Harney County are attracted to the lifestyle and quality of life of the area, the County can promote these features for entrepreneurs who can work remotely and small businesses with 15 or fewer employees. Other businesses that are likely to locate in Harney County will be microenterprises that would employ less than 10 people and can help to provide necessary services for visitors and residents, such as restaurants, inhome care for seniors, or child-care services. Providing support services for these microenterprises, as well as entrepreneurs, is important to help remove barriers to starting a business with limited access to capital or other resources.
- Access to natural resources and recreation. The natural resources and recreational opportunities in areas such as the Malheur Wildlife Refuge and National Forest, the Alvord Desert, and other surrounding areas provide opportunities to grow tourism, support agricultural activities, and support development of renewable energy sources. The Oregon State University Agricultural Extension Services is one partnership that can continue to help businesses in Harney County capitalize on innovative solutions to agriculture and natural resource management, especially related to reducing water usage, which is increasingly important in the County.

Burns

The opportunities that apply to the City of Burns include:

- Renewable energy. The City of Burns has an industrial investment zone called the Rural Renewable Energy Development (RRED) zone. It offers incentives to encourage investments related to renewable energy, including wind, geothermal, solar, biomass, or other unconventional forms of energy to generate electricity or produce, distribute, or store a variety of biofuels. Most of the sites in the RRED zone are available for businesses to locate in Burns.
- Redevelopment of downtown. The Community Response Team completed an inventory of buildings along the main commercial corridor on Broadway Avenue (U.S. Highway 20). The City identified about 14 vacancies (either vacant lots or buildings with vacancies) of about 50 properties in the corridor. Many are historical buildings that are available for purchase or renovation. Improvements to these properties could attract more businesses and visitors to Downtown Burns. Additionally, continuing work on brownfields studies would help to eventually remediate and allow new uses on brownfield sites, as well as implementing the enterprise zone to provide tax incentives to attract new businesses.
- Engage in workforce development. The Treasure Valley Community College Burns Outreach Center offers a limited number of classes to high school students and continuing adult students. Expanding the courses and training programs available would help to keep some students in Burns (and Harney County overall). These students would be more likely to stay, learn skills, and fill jobs that require those skills. Another opportunity for further training is through expanding opportunities with the Eastern Oregon Agricultural Research Center (EOARC). It is a cooperative research effort between Oregon State University and the USDA-Agricultural Research Service that integrates research regarding beef cattle, rangeland, wildlife, watershed, and forest management.
- Improve infrastructure. Opportunities to improve infrastructure in Burns include providing access to adequate, good-tasting water; managing wastewater with sufficient treatment capacity; improving electric infrastructure (e.g., 250 KV available, but likely not enough for data warehousing); and focusing on providing natural gas access.

Threats

Threats are typically factors at a regional, state, national, or global level. The threats affecting Harney County, the City of Burns, and the City of Hines are:

Oregon, and the risk of these natural hazards is likely to increase as a result of climate change. They pose a physical, financial, and social threat to residents and businesses in Harney County. Tourism-based businesses in Harney County rely on visitors in the summer months, when forest fires tend to occur. This could not only have an effect on the tourism industry overall, but also specific events that attract a large number of visitors. The timing of a forest fire could lead to the cancelation of those tourist-focused events. Forest fires also cause poor air quality, which can detract visitors and decrease quality of life for residents. Other potential natural hazards that will likely increase in Harney County as a result of climate change include drought, increased invasive species, and loss of wetland ecosystems.²⁹

With lower snowpack in the mountains in recent years and limited access to groundwater in Harney County, droughts are also an increasing threat to businesses and residents. This is especially critical for agricultural industries that rely on regular access to water sources.

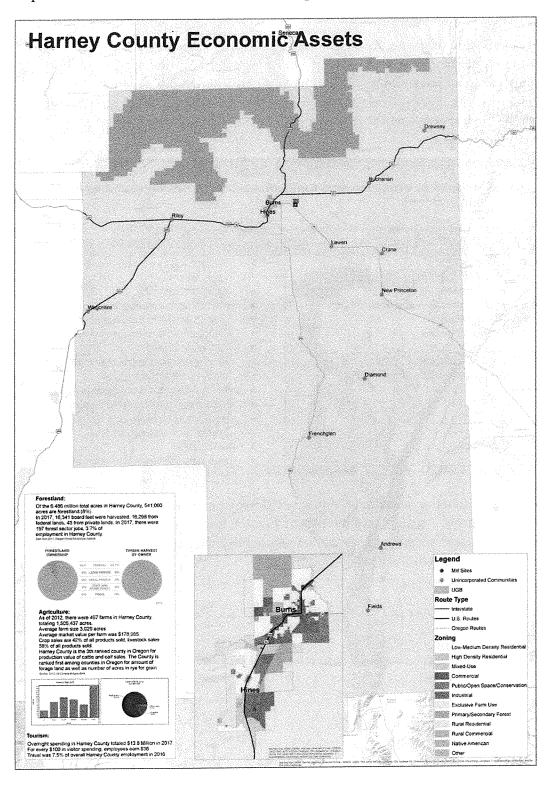
• Access to water for irrigation. The majority of agricultural land in Harney County is for export or is dedicated to beef cattle production and growing hay to support local ranching activities. Over 60% of the County's farms are smaller than 500 acres and primarily support quality of life, rather than serving as the primary household income source. Both categories of farms depend on access to water for domestic use, irrigation, and stock watering. Groundwater is the largest and most reliable source of water for farms. Due to concerns about groundwater depletion, in 2016, the State imposed a moratorium on new permits for groundwater withdrawals within the Greater Harney Valley Basin and began studying the basin to determine what long-term measures may be needed to protect groundwater resources for the future. The study is still underway, and final outcomes may include curtailment of groundwater withdrawals in some areas of the basin, holding water withdrawals at current levels, and potentially allowing expansion of new permits in some parts of the basin. Should they occur, curtailments would impact the viability of some farms, potentially resulting in declines in the value of agricultural production in the County and some households leaving the basin.

²⁸ Oregon Climate Change Research Institute. Climate Change Influence on Natural Hazards in Oregon Counties. August 2018 and Fourth Oregon Climate Assessment Report. January 2019.

²⁹ Ibid.

Countywide Assets

Additional assets in Harney County are presented in the map below, compiled by the Department of Land Conservation and Development.



Potential Growth Industries

An analysis of growth industries in Harney County should address two main questions: (1) Which industries are most likely to be attracted to Harney County? and (2) Which industries best meet Harney County's economic development goals? The selection of target industries is based on Harney County's goals for economic development, economic conditions in Harney County and Eastern Oregon, and the County's competitive advantages.

Given the current employment base, which is composed of small-sized businesses, it is reasonable to assume that much of the cities' business growth will come from small-sized businesses. This growth will either come from businesses already in Harney County or new businesses that start or relocate to Harney County from within or outside the Eastern Oregon region.

The industries identified as having potential for growth in Harney County are:

- Warehousing and distribution. Burns' and Hines' locations, access to state highways, and inventory of industrial land provide opportunities for warehousing and distribution. Two U.S. Highways run through Harney County—Highway 20 and Highway 395—and they connect north of Burns. These highways provide a north—south connection to Washington, California, and Nevada markets along a relatively flat corridor (Highway 395), as well as an east—west connection to Central Oregon and Idaho. Warehouse and distribution companies that are more likely to locate in Harney County are those who need a central location that provides access to Oregon and its neighboring states. These companies do not need to be centrally located in any one state and do not need to be located on an interstate highway. Despite good access to transportation corridors, the major barriers to these businesses locating in Harney County are its remote location and limited workforce.
- Natural resources and energy services support. Harney County has opportunity for growth in natural resources industries, such as value-added agriculture products and processing. These industries include wood products manufacturing, agricultural and forestry support activities, crop production, and animal production. Opportunities for processing juniper could help to use overgrown juniper in forests in Harney County while providing opportunities for businesses to process it into lumber or other wood products. Harney County's opportunities in the Rural Renewables Energy Development zone could also incent businesses to process juniper for biomass production or support for other renewable energy sources (e.g., wind, solar, etc.).
- Manufacturing. Harney County has opportunities for growth in other types of manufacturing (beyond natural resource and energy services). These types of manufacturing include secondary wood products manufacturing, food and beverage manufacturing (especially those that do not have significant wastewater effluent), and other types of manufacturing.

3. Employment Growth and Site Needs

Goal 9 requires cities to prepare an estimate of the amount of commercial and industrial land that will be needed over a twenty-year planning period. The estimate of employment land need and site characteristics for Burns and Hines is based on expected employment growth and the types of firms that are likely to locate in Burns and Hines over the twenty-year period. This section presents an employment forecast and analysis of target industries that build from recent economic trends.

Forecast of Employment Growth and Commercial and Industrial Land Demand

Demand for industrial and nonretail commercial land will be driven by the expansion and relocation of existing businesses, as well as the growth of new businesses in Burns and Hines. This employment land demand is driven by local growth independent of broader economic opportunities, including the growth of target industries.

The employment projections in this section build off of Burns' and Hines' existing employment base, assuming future growth is similar to Harney County's long-term historical employment growth rates. The employment forecast does not take into account a major change in employment that could result from the location (or relocation) of one or more large employers in the community during the planning period. Such a major change in the community's employment would exceed the growth anticipated by the city's employment forecast and its implied land needs (for employment, but also for housing, parks, and other uses). Major economic events, such as the successful recruitment of a very large employer, are difficult to include in a study of this nature. The implications, however, are relatively predictable: more demand for land (of all types) and public services.

Projecting demand for industrial and nonretail commercial land has four major steps:

- 1. **Establish base employment for the projection.** We start with the estimate of covered employment in Burns and Hines presented in Exhibit 8 and Exhibit 10. Covered employment does not include all workers, so we adjust covered employment to reflect total employment in each City.
- 2. **Project total employment.** The projection of total employment considers forecasts and factors that may affect employment growth in Burns and Hines over the twenty-year planning period.
- 3. **Allocate employment.** This step involves allocating types of employment to different land use types.
- 4. **Estimate land demand.** This step estimates general employment land demand based on employment growth and assumptions about future employment densities.

Exhibit 14. Estimated total employment by sector, Burns UGB, 2017

	Covered	Estimated Total	Covered % of
	Employment	Employment	Total
Agriculture, Forestry, Fishing and Hunting	14	14	100%
Utilities, Transportation and Warehousing	29	40	73%
Construction	108	150	72%
Manufacturing and Wholesale Trade	41	61	67%
Retail Trade	198	325	61%
Information	11	15	73%
Finance and Insurance; Real Estate/Rental/Leasing	43	150	29%
Professional, Scientific, and Technical Services	31	70	44%
Administrative and Support and Waste Mgmt/Remed. Serv.	5	13	38%
Health Care and Social Assist.; Private Education	142	232	61%
Arts, Entertnmnt, and Recrtn; Accommod. and Food Serv.	117	155	75%
Other Services	45	112	40%
Government	797	797	100%
Total Non-Farm Employment	1,581	2,134	74%

Source: 2017 covered employment from confidential Quarterly Census of Employment and Wage (QCEW) data provided by the Oregon Employment Department.

Exhibit 15. Estimated total employment by sector, Hines UGB, 2017

	Covered Employment	Estimated Total Employment	Covered % of Total
Industrial	101	101	100%
Retail	80	131	61%
Office and Other Services	61	131	47%
Leisure Activities	97	129	75%
Government	169	169	100%
Total Non-Farm Employment	508	661	77%

Source: 2017 covered employment from confidential Quarterly Census of Employment and Wage (QCEW) data provided by the Oregon Employment Department.

Exhibit 16. Employment growth in Burns UGB, 2019–2039

2013-2033	
Year	Total Employment
2019	2,177
2039	2,657
Change 2019 to	2039
Employees	480
Percent	22%
AAGR	1.0%

Source: ECONorthwest

Exhibit 17. Employment growth in Hines UGB, 2019–2039

Year	Total Employment
2019	674
2039	822
Change 2019 to	2039
Employees	148
Percent	22%
AAGR	1.0%

Source: ECONorthwest

Estimate of Demand for Commercial and Industrial Land

Exhibit 20 and Exhibit 21 show demand for vacant (including partially vacant) land in Burns and Hines over the twenty-year period. The assumptions used in this analysis are:

Employment density. Employees per acre is a measure of employment density based on the ratio of employees per acre of employment land that is developed for employment uses. Using these assumptions, the forecasted growth of 132 new employees in Hines will result in the following demand for vacant (and partially vacant) employment land: 3 gross acres of industrial land and 8 gross acres of commercial land. Exhibit 21 assumes the following numbers of net employees per acre: industrial will have an average of 10 employees per acre and commercial will have an average of 15 employees per acre.

These employment densities are consistent with employment densities in Oregon cities comparable in size to Burns and Hines. Some types of employment will have higher employment densities (e.g., a multistory office building), and some will have lower employment densities (e.g., a convenience store with a large parking lot).

Conversion from net-to-gross acres. The data about employment density is in net acres, which does not include land for public rights-of-way. Future land need for employment should include land in tax lots needed for employment plus land needed for public rights-of-way. One way to estimate the amount of land needed for employment, including public rights-of-way, is to convert from net to gross acres based on assumptions about the amount of land needed for public rights-of-way.³² A net-to-gross conversion is expressed as a percentage of gross acres that are in public right-of-way.

Based on empirical evaluation of Burns' and Hines' existing net-to-gross ratios, ECONorthwest uses a net-to-gross conversion factor of 11% for industrial and 17% for commercial.

Using these assumptions, the forecasted growth of 461 new employees in Burns will result in the following demand for vacant (and partially vacant) employment land: 15 gross acres of industrial land and 27 gross acres of commercial land.

Exhibit 20. Demand for vacant land to accommodate employment growth, Burns UGB, 2019-2039

		Employees per		
Land Use Type	New Emp. on Vacant Land	Acre (Net Acres)	Land Demand (Net Acres)	Land Demand (Gross Acres)
Industrial	131	10	13	15
Commercial	330	15	22	27
Total	461		35	41

Source: ECONorthwest

³² OAR 660-024-0010(6) defines net buildable acre as land that "consists of 43,560 square feet of residentially designated buildable land after excluding future rights-of-way for streets and roads." While the administrative rule does not include a definition of a gross buildable acre, using the definition above, a gross buildable acre will include areas used for rights-of-way for streets and roads. Areas used for rights-of-way are considered unbuildable.

Business Oregon works with businesses that are considering expanding or relocating within Oregon to identify potential industrial sites for the business. The following are the characteristics that Business Oregon uses when helping businesses identify places to locate. Business Oregon considers the following siting criteria when working with businesses: availability of necessary workforce, access to transportation, building type, and land availability and readiness.

- Workforce availability. Business Oregon considers the need for workers when considering what areas may be appropriate for the business. This consideration includes the number of workers and the types of skills and education the workers will need. Business Oregon identifies areas with a sufficient workforce to meet the business' workforce needs, considering access to training and education for each area, as well as locating concentrations of existing businesses with similar workforce needs where there may be a larger labor pool of qualified workers.
- Access to transportation. Businesses consider access to major transportation corridors when they choose a location, both for freight movement and automotive access. In Oregon, I-5 is the primary location that businesses look for available sites, despite availability of the suitable building size elsewhere in the State. Locations along I-84 and state highways can also satisfy the need for transportation access.
- Business and site size. Business Oregon typically works with businesses that would employ between 20 and 100 employees. As of early 2019, most businesses that have worked with Business Oregon in the past several years look for sites with an existing building. The size of the buildings these businesses request are typically more than 50,000 square feet, but they have worked with businesses looking for smaller buildings ranging from 5 square feet to 20,000 square feet.
- Land availability and readiness. Businesses need sites that can be developed relatively quickly. This means that the landowner is willing to sell the land or act as developer. In addition, the land needs to have easy access to municipal infrastructure such as water, sewers, roads, and stormwater. Access to private infrastructure with sufficient capacity (i.e., electricity, natural gas, or rail) may be critical to some businesses in selecting a location.
- Other considerations. Other key factors for choosing a site include the timeline and
 costs to begin operating at the site. Costs include utility costs, taxes, permitting costs,
 and available incentives.

Jurisdictions in Eastern Oregon that have difficulty attracting larger industrial employers, can choose to focus on infrastructure for small businesses and entrepreneurs. These include smaller flex spaces with access to reliable broadband services. Once they establish this core infrastructure, many communities in Eastern Oregon can also leverage lifestyle and quality of life as factors to attract entrepreneurs who are generally more mobile than larger, established businesses.

The site needs for warehouse and distribution businesses likely to locate in Burns or Hines will have a range of site needs: 33

- Site size/minimum acreage. Business Oregon determined that the typical site sizes needed for warehouse and distribution firms range in size from 10 acres up to more than 25 acres for warehouse and distribution businesses. Regional warehouse and distribution businesses typically need sites of 20 to 100 acres. Given the location and access to transportation in Burns and Hines, smaller warehouse and distribution firms (firms serving a more local area) are likely to locate in Burns and Hines.
- Proximity / access to freight routes. Warehouse and distribution firms seek sites that are located on arterial or major collector streets with good access to state or interstate highways. Warehouse and distribution businesses reject sites that would force their industrial traffic to be routed through residential neighborhoods. Business Oregon has determined that warehouse and distribution firms need to be located relatively close to a principle arterial road, within five miles of a state highway.
- Topography / no or little slope. Business Oregon considers a slope exceeding 5% to be a development constraint for purposes of identifying possible land for warehouse and distribution.
- Land ownership. Sites with two or fewer owners are necessary to reduce the cost and uncertainty of land assembly. Developing an industrial building on a site on two or more tax lots requires negotiating land assembly. Land assembly is difficult and often costly for a number of reasons. Developers attempting land assembly often have difficulty assembling a site at a cost that makes development economically viable. When assembling land, developers often find that owners of key sites are unwilling sellers, or have unrealistic expectations of their land, or cannot get agreement among multiple owners to sell the land. As a result, developers of industrial buildings typically choose to develop sites with one or two owners.

Burns and Hines have sites that fit these site needs. Exhibit 33 shows that Burns has one 11-acre light-industrial site and one 24-acre heavy-industrial site. Exhibit 34 shows that Hines has three industrial sites in the 10–20-acre size and one industrial site larger than 20 acres (a 23-acre site). These sites may provide opportunities for warehouse and distribution.

Site needs for new residential and visitor services may include businesses locating in existing buildings, commercial nodes of one-half acre to two acres in residential neighborhoods, or commercial development sites generally less than two acres for new commercial buildings. Development of senior housing with services may require sites of about one to five acres, which may be located in residential areas.

³³ Business Oregon, the State of Oregon's economic development agency, has studied warehouse and distribution site needs. The discussion below that mentions Business Oregon's recommendations for site characteristics for warehouse and distribution pulls from the aforementioned organization's Industrial Development Competitive Matrix, which determines that these sites are competitively sized for local and regional warehouse and distribution firms.

The next step in the inventory was to classify lands into mutually exclusive categories that relate to their development status. The categories include:

- Vacant land
- Partially vacant land
- Developed land
- Undevelopable land
- Public or exempt land

Exhibit 25 and Exhibit 26 show commercial, industrial, and county land in Burns and Hines by classification (development status). Of the 613 acres in the Burns UGB, about 198 acres (32%) are in classifications with no development capacity (or "committed acres"). Of the remaining 415 acres, 29 acres (5%) are constrained and 386 acres (63%) are buildable land with development capacity.

Exhibit 25. Employment acres by classification and plan designation, Burns UGB, 2018

Plan Designation	Total acres	Committed acres	Constrained acres	Buildable acres
City of Burns Designations				
Commercial General	189	109	5	75
Light Industrial	38	20	0	19
Heavy Industrial	147	45	22	81
Industrial/Energy Development	22	0	0	22
County Designations			0	0
Rural Commercial	60	24	0	35
Farm & Range Use-160 AC	156	0	2	154
Total	613	198	29	386

Source: ECONorthwest analysis of data from Harney County and State of Oregon.

Of the 1,162 acres in the Hines UGB, about 414 acres (36%) are in classifications with no development capacity. Of the remaining 748 acres, 311 acres (27%) are constrained and 438 acres (38%) are buildable land with development capacity.

Exhibit 26. Employment acres by classification and plan designation, Hines UGB, 2018

Plan Designation	Total acres	Committed acres	Constrained acres	Buildable acres
City of Hines Designations				
Commercial	313	85	42	186
Industrial	336	126	67	143
Exclusive Farm Use	88	25	63	0
County Designations				
Rural Commercial	43	27	1	15
Farm & Range Use-160 AC	157	16	48	94
Farm & Range Use-80 AC	225	135	90	0
Total	1,162	414	311	438

Source: ECONorthwest analysis of data from Harney County and State of Oregon.

Exhibit 28 shows unconstrained buildable acres for vacant and partially vacant land by plan designation. The results show that Hines has about 438 net buildable acres in commercial, industrial, and county plan designations. Of this, 42% (186 acres) is in commercial designations, 33% (143 acres) is in industrial designations, and 25% (109 acres) is in county designations.

Exhibit 28. Employment land with unconstrained development capacity (Vacant, Partially Vacant)

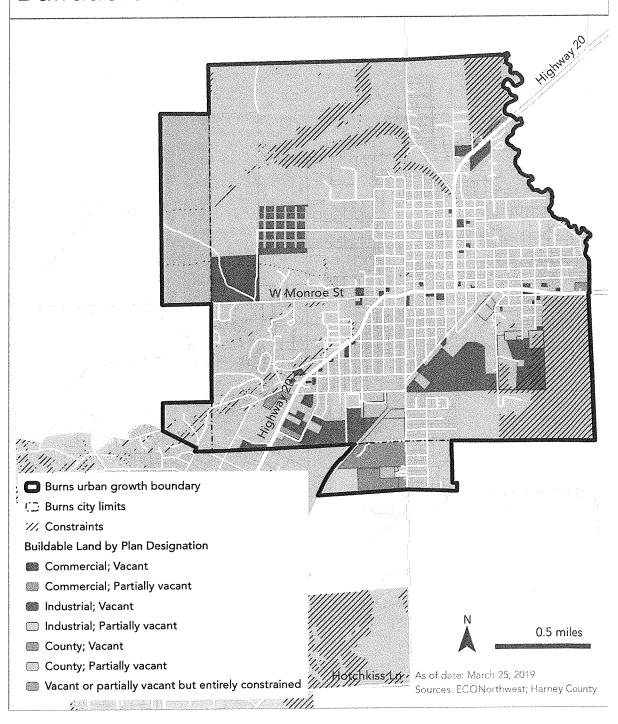
by plan designation, Hines UGB, 2018

Plan Designation	Total Buildable acres	Buildable acres on vacant lots	Buildable acres on partially vacant lots
City of Hines Designations			
Commercial	186	171	15
Industrial	143	105	38
Exclusive Farm Use	0	0	O
County Designations			
Rural Commercial	15	8	7
Farm & Range Use-160 AC	94	64	30
Farm & Range Use-80 AC	0	0	0
Total	438	348	90

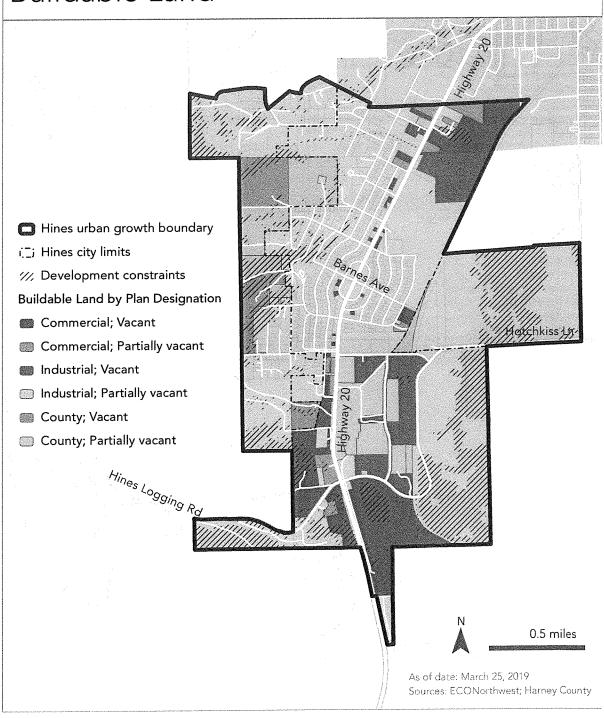
Source: ECONorthwest analysis of data from Harney County and State of Oregon.

The following maps show buildable lands and development constraints for Burns and Hines for commercial and industrial lands.

Burns EOA Buildable Lands Inventory Buildable Land



Hines EOA Buildable Lands Inventory Buildable Land



Hines has 22 lots that are smaller than 0.5 acres (with 5 acres of land), 13 lots between 0.5 and 1 acre in size (9 acres of land), 19 lots between 1 and 2 acres in size (28 acres of land), 16 lots between 2 and 5 acres (57 acres of land), 10 lots between 5 and 10 acres (65 acres of land), 4 lots between 10 and 20 acres in size (68 acres of land), and 7 lots over 20 acres in size (206 acres of land).

Exhibit 34. Lot size by plan designation, buildable acres, Hines UGB, 2018

	Buildable acres in taxlot							
	<0.5 acres	0.5-1 acres	1-2 acres	2-5 acres	5-10 acres	10-20 acres	>20 acres	
Buildable acres on taxlots								
City of Hines Designations								
Commercial	5	8	15	26	21	1	97	
Industrial	0	1	12	25	29	54	23	
Exclusive Farm Use	0	0	0	0	0	0	0	
County Designations	0	0	0	0	0	0	0	
Rural Commercial	0	0	o	0	15	0	0	
Farm & Range Use-160 AC	0	0	2	6	0	0	86	
Farm & Range Use-80 AC	0	0	o	0	0	0	0	
Acreage subtotal	5	9	28	57	65	68	206	
Number of taxlots with buildable acreag	(e							
City of Hines Designations								
Commercial	22	11	10	7	3	1	3	
Industrial	0	2	8	7	5	3	1	
Exclusive Farm Use	0	0	0	0	0	0	0	
County Designations								
Rural Commercial	0	0	o	0	2	0	0	
Farm & Range Use-160 AC	0	0	1	2	0	0	3	
Farm & Range Use-80 AC	0	0	0	0	0	0	0	
Taxlot count subtotal	22	13	19	16	10	4	7	

Source: ECONorthwest analysis of data from Harney County and State of Oregon.

Hines UGB

Exhibit 36 shows commercial- and industrial-land sufficiency within the Hines UGB. It shows:

- Vacant unconstrained land from Exhibit 28 for land within the Hines UGB. Exhibit 36 shows that Hines has 143 gross acres of industrial land and 201 gross acres of commercial land.
- Demand for commercial and industrial land from Exhibit 21. Exhibit 36 shows Hines
 will need a total of 15 gross acres for industrial uses and 27 gross acres for commercial
 uses over the 2019–2039 period.

Exhibit 35 shows that Hines has:

- A 140-acre surplus of industrial land.
- A 192-acre deficit of commercial land.
- A 94-acre supply of land in the "farm and range use" plan designation within the UGB. Some land in this designation may be suitable for commercial or industrial use, providing Hines with more opportunities for employment development. Land in this designation may be suited for residential development, in addition to (or instead of) commercial or industrial development.

Exhibit 36. Comparison of the capacity of unconstrained vacant land with employment land demand by land use type, Hines UGB, 2019–2039

Land Use Type	Land Supply (Suitable Gross Acres)	Land Demand (Gross Acres)	Land Sufficiency (Deficit)
Industrial	143	3	140
Commercial	201	8	192
Farm & Range Use-160	94	-	94
Total	438	12	426

Source: ECONorthwest

- Support development of vacant and potentially redevelopable sites through working with landowners to ensure that sites are adequately serviced with municipal infrastructure. Aside from ensuring that there is sufficient land to support employment growth, one of the most important ways that the Cities can support economic development is through planning for and developing infrastructure (e.g., roads, water, sanitary sewer, and stormwater systems). We recommend that both Burns and Hines align their goals for economic development with infrastructure development through updates to each city's Capital Improvements Plans.
 - Burns and Hines should both coordinate with the County to develop on sites within the UGB but outside of town limits. Development of these areas should occur at urban levels of density, ensuring that land is used efficiently.
 - O Burns and Hines should both meet with landowners of key development sites to assess whether the landowners are willing to develop or sell their land. For key development or redevelopment sites, the Cities can work with landowners to make land development ready, most notably by planning for infrastructure extensions to provide services to the sites.
 - O Burns and Hines should both continue to seek support for infrastructure development from organizations such as GEODC, Business Oregon, Oregon Department of Transportation (ODOT), U.S. Department of Agriculture, U.S. Economic Development Administration, and other sources of funding.
- Coordinate with partners on economic development. Harney County, the City of Burns, and the City of Hines have existing collaborative partnerships with public agencies, including the Harney County Chamber of Commerce, HCED, GEODC, Eastern Oregon University Small Business Development Center, ODOT, DLCD, Regional Solutions, and Business Oregon. The communities should continue to build on these relationships with key partners to improve infrastructure and expand on existing resources. The Regional Solutions Team can help the communities coordinate with state agencies and help ensure the communities have access to grants and loans to support infrastructure development.
- Work with partners to market Harney County, the City of Burns, and the City of Hines as places to do business. The County and Cities should work with their partners to attract and grow businesses. For example, the Counties and Cities should work with Business Oregon to ensure that vacant sites are listed on the Oregon Prospector website and that Business Oregon staff are aware of key development opportunities in Harney County.

- Support development of communication infrastructure. Harney County has limited cell phone and internet connections. The lack of communication infrastructure is a substantial barrier to business growth in Harney County. The County should continue to work with the Cities and key partners, such as Business Oregon, to support development of new communication infrastructure, ensuring there is reliable and faster internet connections. The State may have grants to support development of broadband internet in rural areas.
- Address housing issues. Access to workforce housing is a barrier to attracting workers to Harney County and its cities. The County is currently working with Oregon Housing and Community Services on a pilot project to address workforce housing issues, including housing need, existing inventory, and funding sources to address the gap in investment for workforce housing. A key finding in this study is that the main barrier to development of new workforce housing is the lack of developers interested in delivering new housing in Harney County. A next step in assessing need for housing may be for Burns and Hines to conduct a housing needs analysis (HNA). One purpose of completing an HNA would be to update the cities' Housing Elements in their Comprehensive Plan to enable the cities to make needed changes to zoning and plan designations, as well as implementing other housing policies to support development of workforce housing. In addition, the HNA will help to identify need for the amount and types of housing in the Burns UGB and Hines UGB.

The conclusions and recommendations about commercial- and industrial-land sufficiency for Burns are:

- Burns is forecast to grow in both commercial- and industrial-employment sectors. Burns is planning for 461 new jobs (excluding government jobs) in the City over the 2019 to 2039 period. About 131 of the jobs will be in industrial land uses, 230 in office and commercial services, and 100 in retail. Growth of these jobs will result in demand for about 15 gross acres of industrial land and 27 gross acres of commercial land.
- Burns has enough employment land to accommodate growth. Exhibit 35 shows Burns has enough land for employment growth over the next twenty years, with a 107-acre surplus of industrial land and an 84-acre surplus for commercial land.
- Burns will need to address key infrastructure needs in the City, especially for development of industrial land. Lack of infrastructure (including water, wastewater, and transportation) to service industrial land is a barrier to the development of industrial land and can be a barrier to the development of commercial land. The City will need to work with landowners and developers to develop infrastructure to serve key industrial sites. One approach could be reviewing industrial land on a site-by-site basis to identify infrastructure deficits and align these needs with the capital improvement plan and other master-plan updates, such as water and wastewater.

Additionally, the City can work with Business Oregon to determine how to prepare sites for the Shovel Ready Certification Program, which involves working with Business Oregon to produce a plan for delivering needed infrastructure. A first step in this

The conclusions and recommendations about commercial- and industrial-land sufficiency for Hines are:

- Hines is forecast to grow in both commercial- and industrial-employment sectors. Hines is planning for 132 new jobs (excluding government jobs) in the City over the 2019 to 2039 period. About 29 of the jobs will be in industrial land uses, 64 in office and commercial services, and 39 in retail. Growth of these jobs will result in demand for about 3 gross acres of industrial land and 8 gross acres of commercial land.
- Hines has enough employment land to accommodate growth. Exhibit 36 shows Hines has enough land for employment growth over the next twenty years, with a 140-acre surplus of industrial land and a 192-acre surplus of commercial land.
- Hines will need to address key infrastructure needs in the City, especially for the development of industrial land. Lack of infrastructure (including water, wastewater, and transportation) to service industrial land is a barrier to development of industrial land and can be a barrier to development of commercial land. The City will need to work with landowners and developers to develop infrastructure to serve key industrial sites. One approach could be reviewing industrial land on a site-by-site basis to identify infrastructure deficits and align these needs with the capital improvement plan and other master-plan updates, such as water and wastewater.
 - Additionally, the City can work with Business Oregon to determine how to prepare sites for the Shovel Ready Certification Program, which involves working with Business Oregon to produce a plan for delivering needed infrastructure. A first step in this process is listing potential sites (that are for sale or lease) on Oregon Prospector.
- Most new businesses will be relatively small and will require small and midsized sites. Hines' businesses are generally small, averaging about 6 employees per business. Businesses with 9 or fewer employees account for 12% of private employment. Growth of small businesses presents key opportunities for economic growth in Hines. Hines has about 35 sites smaller than one acre and 35 sites between one and five acres. In addition, Hines has 30 sites between five and twenty acres and 7 sites larger than twenty acres. Some of these sites (specifically, larger sites) may subdivide into smaller sites.
- Update the Economy Element of the comprehensive plan. The Economy Element has not been updated since the 1980s. We recommend that the Planning Commission and City Council review the existing policies, and after making additional necessary revisions to the policies, adopt revised goals, objectives, and implementation strategies into the Economy Element.

Appendix A. National, State, and Regional and Local Trends

National Trends

Economic development in the City of Burns, the City of Hines, and Harney County over the next twenty years will occur in the context of long-run national trends. The most important of these trends include:

Economic growth will continue at a moderate pace. Analysis from the Congressional Budget Office (CBO) predicts real GDP to grow by 3.1% in 2018, 2.4% in 2019, and settle just under 2% growth for the rest of the decade (through 2028), assuming current laws remain intact.³⁴

The unemployment rate is expected to decrease to 3.6% by the end of 2018 and fall to 3.4% in 2019. Thereafter, the CBO predicts the unemployment rate will rise to 3.8% in 2020 and approach 4.8% through the end of the forecast period (2028).³⁵

As demand for labor increases and market competition for workers pushes the growth of hourly wage compensation, the CBO projects that "the increase in labor compensation, in turn, dampens demand for labor, slowing employment growth and, by 2020, diminishing the positive employment gaps."³⁶

The aging of the Baby Boomer generation, accompanied by increases in life expectancy. As the Baby Boomer generation continues to retire, the number of Social Security recipients is expected to increase from 61 million in 2017 to over 86 million in 2035, a 41% increase. However, due to lower birth–rate replacement generations, the number of covered workers is only expected to increase 9% over the same time period, from 174 million to almost 190 million in 2035. Currently, there are 35 Social Security beneficiaries per 100 covered workers in 2014, but by 2035, there will be 46 beneficiaries per 100 covered workers. This will increase the percent of the federal budget dedicated to Social Security and Medicare.³⁷

³⁴ Congressional Budget Office, An Update to the Economic Outlook: 2018 to 2028. August 2018. https://www.cbo.gov/system/files?file=2018-08/54318-EconomicOutlook-Aug2018-update.pdf.

³⁵ Ibid.

³⁶ Ibid.

³⁷ The Board of Trustees, *The 2018 Annual Report of the Board of Trustees of the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds*, the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds, June 5, 2018. https://www.ssa.gov/oact/tr/2018/tr2018.pdf.

Increases in labor productivity. Productivity, as measured by output per hour of labor input, increased in most sectors between 2000 and 2010, peaking in 2007. However, productivity increases were interrupted by the recession. After productivity decreases from 2007 to 2009, many industries saw large productivity increases from 2009 to 2010. Industries with the fastest productivity growth were related to information technology. These include wireless telecommunications carriers, computer and peripheral equipment manufacturing, electronics and appliance stores, and commercial equipment manufacturing wholesalers.⁴³

Since the end of the recession (or 2010), labor productivity has increased across a handful of large sectors but has also decreased in others. In wholesale trade, productivity—measured in output per hour—increased by 19% over 2009 to 2017. Retail trade gained even more productivity over this period at 25%. Food services, however, have remained stagnant since 2009, fluctuating over the nine-year period and shrinking by 0.01% over this time frame. Additionally, the Bureau of Labor Statistics reports multifactor productivity in manufacturing has been slowing down 0.3% per year over the 2004 to 2016 period. Much of this, they note, is due to slowdown in semiconductors, other electrical component manufacturing, and computer and peripheral equipment manufacturing.⁴⁴

The importance of entrepreneurship and growth in small businesses. According to the 2018 Small Business Profile from the U.S. Small Business Office of Advocacy, small businesses account for over 99% of total businesses in the United States, and their employees account for nearly 50% of American workers. The National League of Cities suggests ways that local governments can attract entrepreneurs and increase the number of small businesses, including strong leadership from elected officials; better communication with entrepreneurs, especially about the regulatory environment for businesses in the community; and partnerships with colleges, universities, small business development centers, mentorship programs, community groups, business groups, and financial institutions. 46

⁴³ M. R. Brill and S. T. Rowe, "Industry Labor Productivity Trends from 2000 to 2010." Bureau of Labor Statistics, *Spotlight on Statistics*, March 2013.

⁴⁴ M. Brill, B. Chanksy, and J. Kim, "Multifactor Productivity Slowdown in U.S. Manufacturing," *Monthly Labor Review*, U.S. Bureau of Labor Statistics, July 2018. https://www.bls.gov/opub/mlr/2018/article/multifactor-productivity-slowdown-in-us-manufacturing.htm.

⁴⁵ U.S. Small Business Office of Advocacy, 2018 Small Business Profile. https://www.sba.gov/sites/default/files/advocacy/2018-Small-Business-Profiles-US.pdf

⁴⁶ National League of Cities, *Supporting Entrepreneurs and Small Businesses*, 2012. https://www.nlc.org/supporting-entrepreneurs-and-small-business

digital ads than older generations.⁵⁴ Since 2000, e-commerce sales grew from 0.9% to 6.4% (2014) and are forecasted to reach 12% by 2020. It is reasonable to expect this trend to continue. With this has come closures of retail stores. By 2027 for example, an estimated 15% of about 1,050 U.S. malls in smaller markets will close, impacting local-employment levels, local-government revenue streams (tax dollars), and neighborhood character.

While it is unclear what impact e-commerce will have on employment and brick and mortar retail, it seems probable that e-commerce sales will continue to grow, shifting business away from some types of retail. Over the next decades, communities must begin considering how to redevelop and reuse retail buildings in shopping centers, along corridors, and in urban centers.

The types of retail and related services that remain will likely include goods that people prefer to purchase in person or that are difficult to ship and return (e.g., large furniture); specialty goods; groceries and personal goods that maybe needed immediately; restaurant; and experiences (e.g., entertainment or social experiences).

- The importance of high-quality natural resources. The relationship between natural resources and local economies has changed as the economy has shifted away from resource extraction. High-quality natural resources continue to be important in some states, especially in the western United States. Increases in the population and in household incomes, plus changes in tastes and preferences, have dramatically increased the demand for outdoor recreation, scenic vistas, clean water, and other resource-related amenities. Such amenities contribute to a region's quality of life and play an important role in attracting both households and firms.⁵⁵
- Continued increase in demand for energy. Energy prices are forecasted to increase over the planning period. While energy use per capita is expected to decrease through 2050, total energy consumption will increase with the rising population. Energy consumption is expected to grow primarily from industrial (0.9%) and, to a lesser extent, commercial users (0.4%). Residential consumption is forecasted to stagnate (0.0%), and transportation will slightly decrease (-0.1%). This decrease in energy consumption for transportation is primarily due to increased federal standards and increased technology for energy efficiency in vehicles. Moving forward, potential changes in federal laws (such as decreases in car emissions) leave energy demand somewhat uncertain.

Energy consumption by type of fuel is expected to change over the planning period. By 2050, the United States will continue to shift from crude oil toward natural gas and renewables. For example, from 2017 to 2050, the Energy Information Administration projects that the United States' overall energy consumption will average a 0.4% annual

⁵⁴ Pew Research Center, "Generations 2010." http://www.pewinternet.org/Reports/2010/Generations-2010.aspx

⁵⁵ For a more thorough discussion of relevant research, refer to T. M. Power and R.N. Barrett, *Post-Cowboy Economics: Pay and Prosperity in the New American West*, Island Press, 2017; and K. K. Kim, D. W. Marcouiller, and S. C. Deller, "Natural Amenities and Rural Development: Understanding Spatial and Distributional Attributes," *Growth and Change* 36 (2): 273-297, 2005.

The Oregon Climate Change Research Institute (OCCRI) evaluated potential scenarios for "Climate Change Influence on Natural Hazards in Oregon Counties" in 2018. OCCRI specifically focused on Counties in the Gorge and Eastern Oregon and evaluated the potential increased or decreased risk for natural hazards such as heat waves, cold waves, heavy rains, river flooding, drought, wildfire, poor air quality, windstorms, dust storms, increased invasive species, and loss of wetland ecosystems. Across the eight counties evaluated, the hazards most likely to increase with the effects of climate change are heat waves, heavy rains, river flooding, wildfires, increased invasive species, and loss of wetland ecosystems.⁶²

These anticipated changes point toward some of the ways that climate change is likely to impact ecological systems and the goods and services they provide. There is considerable uncertainty about how long it would take for some of the impacts to materialize and the magnitude of the associated economic consequences. Assuming climate change proceeds as today's models predict, however, some of the potential economic impacts of climate change in the Pacific Northwest will likely include:⁶³

- Potential impact on agriculture and forestry. Climate change may impact Oregon's agriculture through changes in growing season, temperature ranges, and water availability.⁶⁴ Climate change may impact Oregon's forestry through an increase in wildfires, a decrease in the rate of tree growth, a change in the mix of tree species, and increases in disease and pests that damage trees.⁶⁵
- Potential impact on tourism and recreation. Impacts on tourism and recreation may range from (1) decreases in snow-based recreation if snow-pack in the Cascades decreases, (2) negative impacts to tourism along the Oregon Coast as a result of damage and beach erosion from rising sea levels, 66 (3) negative impacts on availability of water summer river recreation (e.g., river rafting or sports fishing) as a result of lower summer river flows, and (4) negative impacts on the availability of water for domestic and business uses.

wacciaexecsummary638.pdf; Madsen, T. and E. Figdor. 2007. When it Rains, it Pours: Global Warming and the Rising Frequency of Extreme Precipitation in the United States. Environment America Research & Policy Center and Frontier Group.; and Mote, P.W. 2006. "Climate-driven variability and trends in mountain snowpack in western North America." Journal of Climate 19(23): 6209-6220.

⁶² Oregon Climate Change Research Institute. Climate Change Influence on Natural Hazards in Oregon Counties. August 2018 and Fourth Oregon Climate Assessment Report. January 2019.

⁶³ The issue of global climate change is complex and there is a substantial amount of uncertainty about climate change. This discussion is not intended to describe all potential impacts of climate change but to present a few ways that climate change may impact the economy of cities in Oregon and the Pacific Northwest.

⁶⁴ "The Economic Impacts of Climate Change in Oregon: A preliminary Assessment," Climate Leadership Initiative, Institute for Sustainable Environment, University of Oregon, October 2005.

⁶⁵ "Economic Impacts of Climate Change on Forest Resources in Oregon: A Preliminary Analysis," Climate Leadership Initiative, Institute for Sustainable Environment, University of Oregon, May 2007.

^{66 &}quot;The Economic Impacts of Climate Change in Oregon: A preliminary Assessment," Climate Leadership Initiative, Institute for Sustainable Environment, University of Oregon, October 2005.

years. Housing starts in 2018 are on track to just under 22,000 units annually. This is "driven in large part by a decline in multifamily permit activity." Through 2020, the OEA forecasts moderate to strong housing growth. Beyond this time frame, the OEA forecasts an average growth of 24,000 units per year to satisfy the demand for Oregon's growing population and to make up for the underdevelopment of housing postrecession.

The Oregon Index of Leading Indicators (OILI) has grown quite rapidly since January 2017. The leading indicators showing improvement are consumer sentiment, industrial production, initial claims, the manufacturing purchasing managers index (PMI), new incorporations, semiconductor billings, and withholdings. The indicators that are slowing include air freight and the Oregon Dollar Index, and the indicators not improving include help wanted ads and housing permits.⁷⁵

Oregon's economic health is dependent on the export market. The value of Oregon exports in 2017 was \$21.9 billion. The countries that Oregon exports the most to are China (18% of total Oregon exports), Canada (11%), Malaysia (11%), South Korea (9%), Japan (8%), and Vietnam (7%). With straining trade relations overseas, specifically with China, Oregon exports are left potentially vulnerable, as China is a top destination for Oregon exports. An economic slowdown across many parts of Asia will have a spillover effect on the Oregon economy. Furthermore, with the United States' withdrawal from the Trans–Pacific Partnership in January 2017, it is unclear how much Pacific Northwest trade will be impacted in the years to come.

Long-Term Trends

State, regional, and local trends will also affect economic development in the City of Burns, the City of Hines, and Harney County over the next twenty years. The most important of these trends includes continued in-migration from other states, distribution of population and employment across the State, and change in the types of industries in Oregon.

■ Continued in-migration from other states. Oregon will continue to experience inmigration (more people moving to Oregon than from Oregon) from other states, especially California and Washington. From 1990 to 2017, Oregon's population increased by about 1.3 million, 66% of which was from people moving into Oregon (net migration). The average annual increase in population from net migration over the same time period was just over 33,200. Oregon's net migration was highest during the early to mid-1990s, reaching over 60,000 in 1991, with another smaller peak of almost 42,100 in 2006. In 2017, net migration reached just over 56,800 persons. Oregon has not seen

⁷³ Ibid, page 13.

⁷⁴ *Ibid*, page 13.

⁷⁵ *Ibid*, page 10.

⁷⁶ U.S. Census Bureau, "State Exports from Oregon, 2014–2017." https://www.census.gov/foreign-trade/statistics/state/data/or.html.

⁷⁷ Office of Economic Analysis, "Oregon Economic and Revenue Forecast," 38(3): 14, September 2018.

Social Security contributions, adjusted for inflation) in Oregon is expected to increase by 22%, from \$202.2 billion in 2018 to \$247.5 billion in 2022.84 Per capita income is expected to increase by 16% over the same time period, from \$48,000 in 2018 to \$55,800 in 2022 (in nominal dollars).85

- Small businesses continue to account for a large share of employment in Oregon. While small firms played a large part in Oregon's expansion between 2003 and 2007, they also suffered disproportionately in the recession and its aftermath (64% of the net jobs lost between 2008 and 2010 was from small businesses).
 - In 2017 small businesses (those with 100 or fewer employees) accounted for 95% of all businesses and 66% of all private-sector employment in Oregon. Put differently, most businesses in Oregon are small (in fact, 78% of all businesses have fewer than 10 employees), but the largest share of Oregon's employers work for large businesses.
 - The average annualized payroll per employee for small businesses was \$37,149 in 2015, which is considerably less than that for large businesses (\$54,329) and the statewide average for all businesses (\$47,278). Younger workers are important to continue growth of small businesses across the nation. More than one-third of Millennials (those born between 1980 and 1999) are self-employed, with approximately one-half to two-thirds interested in becoming an entrepreneur. Furthermore, in 2011, about 160,000 start-up companies were created each month; 29% of these companies were founded by people between 20 and 34 years of age. 87
- Entrepreneurship in Oregon. The creation of new businesses is vital to Oregon's economy, as their formations generate new jobs and advance new ideas and innovations into markets. They can also produce more efficient products and services to better serve local communities. According to the Kauffman Index, Oregon was ranked thirteenth in the country for its start-up activity in 2017, a measurement comprised of three statistics: rate of new entrepreneurs, opportunity share of new entrepreneurs, and start-up density.⁸⁸ This ranking is higher than its 2016 rank of fifteen. Oregon's rate of new entrepreneurs (the percent of adults that became an entrepreneur in a given month) was in steady decline postrecession, but since 2013, it has gradually recovered to about 0.34%

Bureau of Labor Statistics, Oregon Quarterly Census of Employment and Wages, 2017. https://www.qualityinfo.org U.S. Census American Community Survey 1-Year Estimates, Table B19013, 2017.

⁸⁴ Office of Economic Analysis, "Oregon Economic and Revenue Forecast," 38(3): 39, September 2018.

⁸⁵ Ibid, page 39.

 $^{^{86}}$ U.S. Census Bureau, "2015 SU.S.B Annual Data Tables by Establishment Industry." https://www.census.gov/data/tables/2015/econ/susb/2015-susb-annual.html.

⁸⁷ R. Cooper, M. Hendrix, and A. Bitely, *The Millennial Generation Research Review*, Washington, DC: The National Chamber Foundation, 2012.

 $[\]underline{https://www.uschamber foundation.org/sites/default/files/article/foundation/Millennial Generation.pdf.}$

⁸⁸ Kauffman Foundation, *The Kauffman Index*, *Oregon*. https://www.kauffman.org/kauffman-index/profile?loc=41&name=oregon&breakdowns=growth|overall,startup-activity|overall,main-street|overall.

Age Distribution

The number of people aged 65 and older in the United States is expected to increase by nearly three-quarters by 2050, while the number of people under age 65 will only grow by 16%. The economic effects of this demographic change include a slowing of the growth of the labor force, a need for workers to replace retirees, the aging of the workforce for seniors that continue working after age 65, an increase in the demand for health-care services, and an increase in the percent of the federal budget dedicated to Social Security and Medicare.⁹⁰

Exhibit 38 through Exhibit 42 show the following trends:

- Burns' population is getting older faster than the populations of the City of Hines, Harney County, and Oregon, though Harney County is aging rather quickly relative to Oregon. This suggests that the City of Burns and Harney County, in general, are attracting more people in midlife and more people over 65 years old. Hines' median age is above Oregon's, but Hines' change has been quite small over the 2000 to 2012–2016 period compared to Oregon, Harney County, and the City of Burns.
- The City of Burns, the City of Hines, and Harney County have a larger percentage of residents 60 years and older relative to Oregon. These areas also have smaller populations of persons between the ages of 20 to 39 and 50 to 59. This shows that the City of Burns, the City of Hines, and Harney County are attractive to people in their midlife, which affects potential availability of midcareer workers.
- Harney County's population is expected to continue to age, with people 60 years and older increasing from 32% of the population in 2016 to 38% of the population in 2035. This is consistent with statewide trends. Burns and Hines may continue to attract midlife and older workers over the planning period. While Burns' and Hines' share of retirees may increase over the next twenty years, availability of people nearing retirement (e.g., 55 to 70 years old) is likely to increase. People in this age group may provide sources of skilled labor, as people continue to work until later in life. These skilled workers may provide opportunities to support business growth in the City of Burns, the City of Hines, and Harney County.

⁹⁰ The Board of Trustees, *The 2017 Annual Report of the Board of Trustees of the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds*, the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds, July 13, 2017.

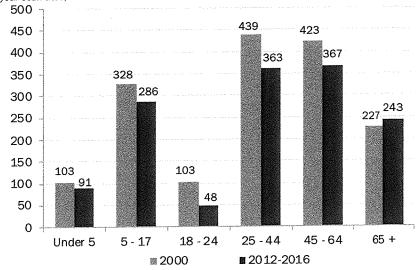
The Budget and Economic Outlook: Fiscal Years 2018 to 2028, April 2018.

From 2000 to 2012–2016, Hines' largest population increase was for the population 65 years and older (7%).

The increase of those aged 65 years and older is consistent with statewide trends, albeit Hines' growth rate is much lower.

Exhibit 40. Population Change by Age Group, Hines, 2000 to 2012–2016

Source: U.S. Census Bureau, 2000 Summary File; American Community Survey 2012–2016 5-year estimates, Table B01001.

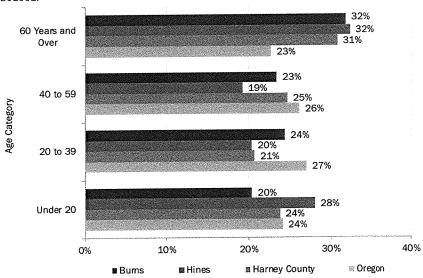


Over the 2012–2016 period, 48% of Burns residents were between 20 and 59 years old while 40% of Hines residents were between that age range, and 45% of Harney County's residents were of that age group.

Burns, Hines, and Harney County have larger shares of residents aged 60 years and over relative to Oregon.

Exhibit 41. Population Distribution by Age, Burns, Hines, Harney County, and Oregon, 2012–2016

Source: U.S. Census Bureau, American Community Survey 2012-2016 5-year estimates, Table B01001.



Race and Ethnicity

Harney County is becoming more racially and ethnically diverse. The Hispanic or Latino population, as well as the nonwhite population, has increased in Harney County between 2000 and 2012–2016. A similar trend for the Hispanic or Latino population occurred in Burns and Hines, but the nonwhite population decreased in the Cities.

The nonwhite population is defined as the share of the population that identifies as another race other than "white alone," according to Census definitions. The small size of the cities in Harney County results in small sample sizes, and thus the margin of error is considerable for the estimate of these populations.

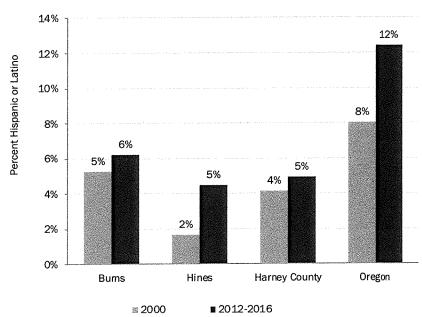
Exhibit 43 and Exhibit 44 show the change in the share of the Hispanic or Latino and nonwhite populations in Harney County and its cities compared to Oregon between 2000 and 2012–2016. The group with the largest share of the nonwhite population in 2012–2016 was those who identify as "American Indian and Alaska Native alone," representing 3% of the population in Harney County. While Harney County is less ethnically and racially diverse than the State, providing culturally specific services to Native American and Spanish-speaking community members can help improve their participation in the workforce and economy.

Harney County's Hispanic/Latino population increased between 2000 and 2012–2016 from 4% to 5%.

Harney County and its cities are less ethnically diverse than the State.

Exhibit 43. Hispanic or Latino Population as a Percent of the Total Population, 2000, 2012–2016

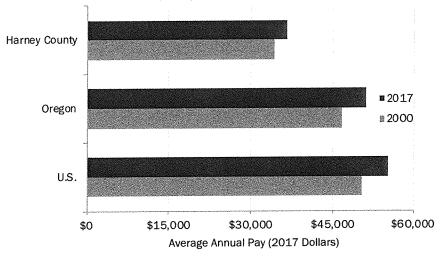
Source: U.S. Census Bureau, 2000 Decennial Census Table P008, 2012–2016 ACS Table B03002.



From 2000 to 2017, average annual wages rose in Harney County, Oregon, and the nation. In 2017, average annual wages were \$36,661 in Harney County, \$51,117 in Oregon, and \$55,390 across the nation.

Exhibit 45. Average Annual Wage for Covered Employment, Harney County, Oregon, and the U.S., 2000 and 2017, Inflation-Adjusted 2017 Dollars

Source: Bureau of Labor Statistics. Quarterly Census of Employment and Wages.



Over the 2012–2016 period, Burns, Hines, and Harney County had median household incomes below that of the State. Hines, however, had a median household income above both Burns and Harney County.

Exhibit 46. Median Household Income, 91 2012-2016

Source: U.S. Census Bureau, American Community Survey 2012–2016 five-year estimates, Table B19013.

\$36,396 \$42,333 \$38,431 \$53,270 Burns Harney County Oregon

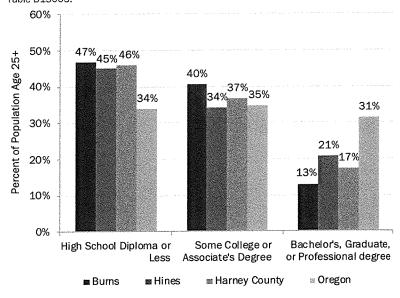
⁹¹ The Census calculated household income based on the income of all individuals 15 years old and over in the household, whether they are related or not.

Educational Attainment

The availability of trained, educated workers affects the quality of labor in a community. Educational attainment is an important labor-force factor because firms need to be able to find educated workers.

Burns and Harney County have a larger share of residents who have completed some college or acquired an associate's degree relative to Oregon. Burns (13%), Hines (21%), and Harney County's (17%) residents tend to have lower levels of bachelor's or professional degree attainment compared to Oregon residents (31%).

Exhibit 49. Educational Attainment for the Population 25 Years and Over, Burns, Hines, Harney County, and Oregon, 2012–2016 Source: U.S. Census Bureau, American Community Survey 2012–2016 5-year estimates, Table B15003.



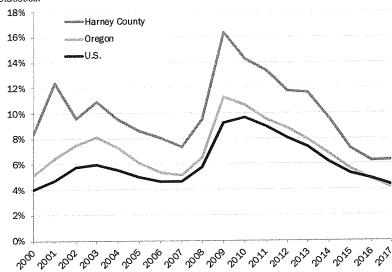
The unemployment rate in Oregon and the U.S. has declined since the recession.

Unemployment rates for Harney County, Oregon and the nation in 2017 are below their respective 2000 rates. In 2017, the

unemployment rate in Harney County was about 6.3%, higher than Oregon's rate of 4.1% and the national rate of 4.4%.

Exhibit 51. Unemployment Rate, Harney County, Oregon, and the U.S., 2000 to 2017

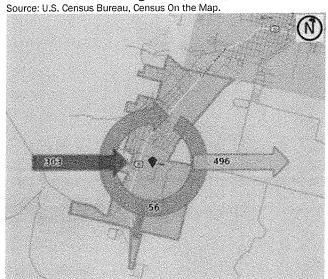
Source: Bureau of Labor Statistics, Local Area Unemployment Statistics and Labor Force Statistics.



Hines is also part of an interconnected regional economy.

More people commute out of Hines for work than people commuting into the City. Only about 56 Hines residents both live and work in the City. This commuting pattern differs from Harney County, as most Harney County residents both live and work in the County.

Exhibit 55. Commuting Flows, Hines, 2015



About 39% of all people who work in Hines also live in Hines.

About 10% of residents who live in Hines also work in Hines.

About 49% of Hines residents commute to Burns.

Exhibit 56. Places Where Hines Workers Lived,96 2015

Source: U.S. Census Bureau, Census On the Map.

39% 16% 2% 1% Burns Hines Ontario Crane

Exhibit 57. Places Where Hines Residents Were Employed,⁹⁷ 2015

Source: U.S. Census Bureau, Census On the Map.

 49%
 10%
 3%
 1%

 Burns
 Hines
 Bend
 Salem

During the 2012–2016 period, about 76% of Burns residents had a commute of less than 15 minutes and 73% of Hines residents had a commute of that length, compared to 66% of Harney County residents and 32% of Oregon residents.

⁹⁵ In 2015, 1,016 residents of Burns worked, with 46% of Burns residents (469 people) both living and employed in Burns.

[%] In 2015, 359 people worked at businesses in Hines, with 16% of people (56) both living and working in Hines.

⁹⁷ In 2015, 552 residents of Hines worked, with 10% of Hines residents (56 people) both living and working in Hines.

Agriculture in Harney County

Agricultural industries in Harney County have been, and continue to be, a large part of the Eastern Oregon economy. Harney County's Economic Development Strategic Plan identified both strengths and opportunities as well as weaknesses and threats in value-added agriculture industries in the County. Strengths and opportunities included access to land, resources, and a skilled workforce, while the transportation of products and the uncertain transition of farms to new owners—the average age of a principal farm operator in the County in 2012 was 58 years old⁹⁸—were identified as weaknesses or potential threats.⁹⁹

The U.S. Department of Agriculture completed the last Census of Agriculture in 2012. Exhibit 59 summarizes key characteristics of farms in Harney County compared to Oregon in both 2007 and 2012. In 2012, the average size of farms in Oregon was 460 acres, while the average size in Harney County was 3,029 acres. The average farm size in both Oregon and Harney County increased between 2007 and 2012, while the overall number of farms decreased. The age of farm owners is also a factor in changing agricultural industries.

Exhibit 59. Characteristics of Farms in Harney County and Oregon, 2007 and 2012

	Oregon			Harney County			ınty
	2007		2012		2007		2012
Number of farms	38,553		35,439		523		497
Land in farms (acres)	16,399,647		16,301,578		1,461,508		1,505,437
Average size of farm (acres)	 425		4 60		2,794		3,029
Average market value of products sold per farm (adjusted to 2012 dollars)	\$ 126,284	\$	137,805	\$	109,800	\$	178,965
Average net cash farm income per farm (adjusted to 2012 dollars)	\$ 26,020	\$	22,954	\$	13,451	\$	28,565
Average age of principal operator	 58		60		56		58

Source: U.S. Department of Agriculture. Census of Agriculture, 2007 and 2012.

⁹⁸ U.S. Department of Agriculture, Census of Agriculture, Harney County Profile, 2012.

⁹⁹ Harney County Economic Development Office, Harney County Economic Development Strategic Plan, September 2012.

Tourism in Eastern Oregon and Harney County

Longwoods International provides regional statistics on travel. The following information is from Longwoods International's 2017 Regional Visitor Report for the Eastern Oregon Region, which is comprised of Baker, Gilliam, Grant, Harney, Malheur, Morrow, Northeast Wasco, Sherman, Umatilla, Union, Wallowa, and Wheeler Counties. 100 Broadly, travelers to Eastern Oregon accounted for:101

- 2.5 million overnight trips in 2017, or 7% of all Oregon overnight travel that year.
- The primary market area for travelers over 2016 and 2017 were Oregon, Washington, and California: 43% of Eastern Oregon visitors came from Oregon, 14% came from Washington, and 10% came from California.
- About 69% of visitors stayed 2 or fewer nights over 2016 and 2017 in Eastern Oregon, 23% stayed 3–6 nights, and 8% stayed 7 or more nights. The average nights spent in Eastern Oregon was 2.6.
- The average per-person expenditures on overnight trips in 2017 ranged from \$10 on recreation, sightseeing, and entertainment to \$37 per night on lodging.
- About 76% of visits to the Eastern Oregon region over 2016 and 2017 were via personally owned automobiles, 18% were by rental car, and 16% were by plane.
- Over 2016 and 2017, visitors tended to be young or middle-aged adults between the ages of 25 to 44; this age group comprised 47% of all visits. About 65% of visitors graduated college or completed a postgraduate education. Additionally, 40% of visitors earned less than \$50,000 annually in household income, 21% earned between \$50,000 and \$74,999, 20% earned between \$75,000 and \$99,999, and 19% earned more than \$100,000. The average household income for Eastern Oregon visitors was about \$64,645.

Harney County's direct travel spending increased 26% from 2000 to 2017.

The Eastern Oregon region's direct travel spending increased by 46% over the same period.

Exhibit 61. Direct Travel Spending (\$ millions), 2000 and 2017 Source: Dean Runyan Associates, Oregon Travel Impacts, 1991–2017.

2000	\$263 Eastern Oregon Region	\$15 Harney County
2017	\$383 Eastern Oregon Region	\$19 Harney County

¹⁰⁰ Travel Oregon, Eastern Oregon Overnight Travel Study: 2017, Longwoods International, October 2018. http://industry.traveloregon.com/research/archive/eastern-oregon-overnight-travel-study-2017-longwoods-international/.

 $^{^{101}}$ Longwoods International issues caution in interpreting these tourism estimates in Eastern Oregon, as the sample size for this region is low.

Appendix B. Buildable Lands Inventory

The buildable lands inventory (BLI) is intended to identify commercial and industrial lands that are available for development for employment uses within the Burns UGB and Hines UGB. The inventory is sometimes characterized as *supply* of land to accommodate anticipated employment growth. Population and employment growth drive *demand* for land. The amount of land needed depends on the type of development and other factors.

This appendix presents the methods used to develop the commercial and industrial BLI for the Burns UGB and Hines UGB.

Methods and Definitions

The BLI for Harney County includes all land that allows commercial and industrial uses within the UGBs of Burns and Hines. From a practical perspective, land was included in the BLI if it met all of the following criteria: (1) it is inside the Burns UGB or Hines UGB, (2) it is inside a tax lot (as defined by Harney County GIS), and (3) if its current zoning/comprehensive plan designation allows employment uses. ¹⁰² Note that tax lots do not generally include road or railroad rights-of-way or water. ECONorthwest used an August 2018 tax lot shapefile from Harney County as the basis for the analysis. The inventory then builds from the tax lot–level database to form estimates of buildable land by plan designation.

Inventory Steps

The steps in the BLI are:

- 1. Generate UGB "land base"
- 2. Classify lands by development status
- 3. Identify constraints
- 4. Verify inventory results
- 5. Tabulate and map results

¹⁰² In Harney County, the comprehensive plan map and the zone map are the same.

Exhibit 66. Comprehensive plan designations, Burns UGB, 2018 Burns Comprehensive Plan Designations Burns urban growth boundary Zones not included in the BLI € Burns city limits Single Family Residential Zones included in the BLI Single-Family/Mobile Home Commercial General Multiple Family Residential Light Industrial Open Space **Public Facility**

0.5 miles

As of date: January 4, 2019

Sources: ECONorthwest; Harney County

Rural Residential

Indian Trust

Heavy Industrial

Rural Commercial

Farm & Range Use-160 AC

Industrial/ Energy Development

Step 2: Classify Lands

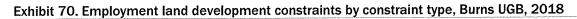
In this step, ECONorthwest classified each tax lot with an employment plan designation (based on the definition above) into one of five mutually exclusive categories based on development status:

- Developed land
- Vacant land
- Partially vacant land
- Undevelopable land
- Public or exempt land

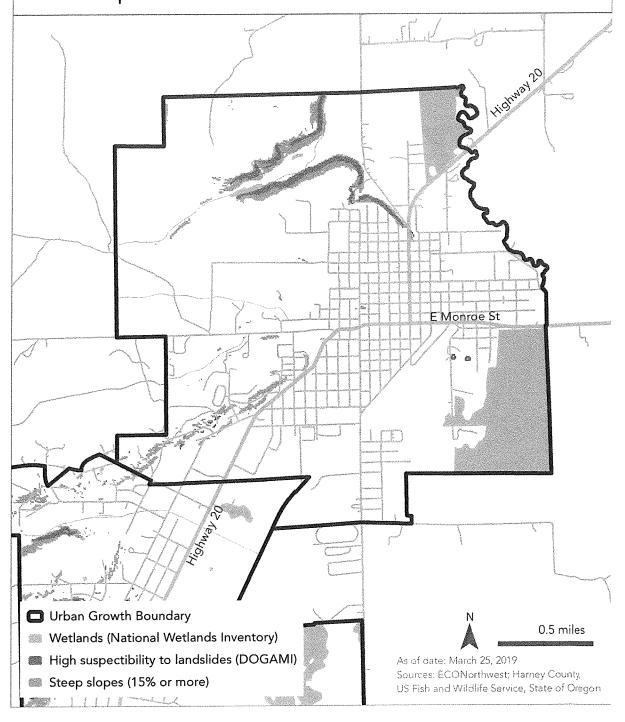
ECONorthwest identified buildable land and classify development status using a rule-based methodology. The rules are described below in Exhibit 68.

Exhibit 68. Rules for Development Status Classification

Development Status	Definition	Statutory Authority
Vacant Land	A tax lot: (a) Not currently containing permanent buildings or improvements; or (b) Equal to or larger than five acres, where less than one half-acre is occupied by permanent buildings or improvements For the purpose of criteria (a) above, lands with improvement values of \$0 and without mobile homes (as identified by Harney County Assessment property class codes) will be considered vacant.	OAR 660-009-005(14) We propose to include all tax lots in the land base in the inventory—a more inclusive approach than required by law. Tax lots smaller than the thresholds will be evaluated based on existing improvements.
Partially Vacant Land	Partially vacant tax lots are those between one and five acres occupied by a use that could still be further developed based on the zoning. This determination will be based on a visual assessment and City staff verification.	No statutory definition
Undevelopable Land	Vacant tax lots less than 3,000 square feet in size are considered undevelopable.	No statutory definition
Public or Exempt Land	Lands in public or semipublic ownership are considered unavailable for commercial or industrial development. This includes lands in Federal, State, County, or City ownership, as well as lands owned by churches and other semipublic organizations and properties with conservation easements. Public lands and exempt land will be identified using the Harney County Assessment property class codes. This category only includes public lands that are located in commercial plan designations.	No statutory definition



Burns EOA Buildable Lands Inventory Development Constraints



Step 4: Verify Inventory Results

ECONorthwest used a multistep verification process. The first verification step involved a visual assessment of land classifications using GIS and recent aerial photos. The visual assessment involves reviewing classifications overlaid on recent aerial photographs to verify uses on the ground. ECONorthwest reviewed all tax lots included in the inventory using the visual assessment methodology. The second round of verification involved County and City staff verifying the visual assessment output. ECONorthwest amended the BLI based on County and City staff review and a discussion of staff comments. The final verification is review by stakeholders, most especially PAC members.

Step 5: Tabulate and Map Results

The results of the commercial BLI are presented in tabular and map format in the remainder of this appendix. This includes a zoning/comprehensive plan map, the land base by classification, vacant and partially vacant lands by plan designation, and vacant and partially vacant lands by plan designation with constraints showing.